



GOVERNMENT OF TAMILNADU

ABSTRACT

Minimum Wages Act, 1948 – Minimum rates of wages for employment in Bought Leaf Tea Factories – Revision of Preliminary Notification – confirmed.

LABOUR AND EMPLOYMENT DEPARTMENT

G.O.(2D) No.1304.

Dated: 3.11.1995

Read:

1. G.O.(2D) No.291 Labour and Employment Department,
Dated: 22.4.1993.

2. From the Commissioner of Labour, Chennai-6,
Letter No.Z1/69853/92, Dated: 9.5..1995.

ORDER:

In the Government Order first read above a preliminary Notification containing proposals to revise further the Minimum rates of wages for employment in Bought Leaf Tea Factories was issued and objections and suggestions were invited from the persons likely to be affected by such revision.

2. The Government after examining the objections and suggestions with regard to the preliminary Notification the have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary, Tamil Development and Culture (Translation) Department is requested to send Tamil translations of the notification to the works Manager, Government Central Press, Chennai 600 079 for publication in the Tamil Nadu Government Gazette.

(BY ORDER OF THE GOVERNOR)

(Sd.....)
SECRETARY TO GOVERNMENT
/ True copy /

for COMMISSIONER OF LABOUR.

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment department Notification No. II (2)/LE/3238/89, dated the 8th June 1990, , published at page 381 part- II- Section 2 of the Tamil Nadu Government Gazette, dated the 11th July, 1990, The Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in Bought Leaf Tea Factories in the State of Tamil Nadu specified in the corresponding entries in column (2) thereof the draft of the same having been previously published as required by clause (b) of sub-Section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

Sl. No	Classes of employees	Minimum basic rates of wages. Rs.	
1.	Clerk – cum Typist	1,000	per month
2	Accountant	1,070	per month
3	Cashier	1,150	per month
4	Peon or Attender	850	per month
5.	Watchman	850	per month
6.	Sweeper (part –time)	425	per month
7.	Sweeper (Full-time)	850	per month
8.	Mechanic	1,150	per month
9.	Electrician	1,220	per month
10.	Supervisor	1,000	per month
11.	Assistant Supervisor	920.00	per month
12	Lorry Driver	1070.00	per month (excluding bata)
13.	Car Driver	1000.00	per month (excluding bata)
14.	Cleaner	850.00	per month (excluding bata)
15.	Tea Maker	1520.00	per month
16.	Assistant Tea Maker	1220.00	per month
17.	Shed Clerk	850.00	per month

18.	Chest Assembler	32.00	per day
19	Factory Worker	30.25	per day
20	Any other worker not covered above	30.25	per day

Note: Employee who works for 4 hours or less than 4 hours during a day shall be treated as a part-time worker.

Note: The above wages for Chest Assemblers are payable for assembling minimum of 25 approved chests (ISI) or 30 unapproved chests. For assembling more than the above number of chests Rs.1.09 and 0.88 p. shall be paid for each approved chest and unapproved chest respectively.

Explanations:

(1) (i) **Dearness allowance.** – (i) The dearness allowance is linked to the Average consumer price Index for Madras City Center for the year 1991 i.e.1051 points (with base 1960=100) and for every rise of everyone point over and above 1051 points, an increase of 80 paise (eighty paise only)per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be revised on the 1st January, 1st April, 1st July and 1st October of every year based on the average consumer price index of Madras City Center (with base 1960=100) for the second previous quarter beginning with the 1st July, 1st October, 1st January and 1st April respectively.

(iii)The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the method as prescribed above.

(2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women workers.

(3) (a)To arrive at daily rate of wages, the monthly rate of wages shall be divided by 26.

(b)To arrive at monthly rate of wages, the daily rate of wages shall be multiplied by 30.

4. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

/ True copy /

(Sd.,.....)
Section Officer.

/ True copy /

for COMMISSIONER OF LABOUR.