



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Tobacco Manufactory (including beedi making other than Beedi Rolling) Fixed Notification – Issued.

LABOUR AND EMPLOYMENT DEPARTMENT

G.O.(2D) No.45

Dated: 15.07.2004

Read:

- 1) G.O. Ms. No. 68, Labour and Employment Department dated 20.04.2001.
- 2) From the Commissioner of Labour, Chennai, letter No.Z1/55613/2002, dated 26.09.2002.

ORDER

In the Government Order first read above, the Government constituted a Committee under section 5 (1) (a) of the Minimum Wages Act, 1948, (Central Act, XI of 1948) for advising them in the matter of fixing minimum rates of wages for the employment in Tabacco Manufactory (including beedi making other than Beedi Rolling). The Committee submitted its report on 30.09.1999. Industry.

2. The Government have carefully considered the recommendations of the Committee in the light of the remarks of the Commissioner of Labour and they have decided to fix the minimum rates of wages for the said employment. The Notification appended to this Government Order will be published in the Tamil Nadu Government Gazette.

3. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the appended Notification in English and Tamil in the Tamil Nadu Government Gazette. The Tamil Development, Culture and Religious Endowments (translation) Department, Secretariat, Chennai- 600 009 is requested to supply the Works Manager, Government Central Press, Chennai-600 079 with the Tamil Nadu translation of the Notification.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication of the Notification in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to Government for reference)

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/4406/89, dated the 9th June 1989, published at page 626 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 9th August 1989, the Governor of Tamil Nadu, after considering the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby revises the minimum rates of wages, payable to the each classes of employees in the employment in Tobacco Manufactory (including Beedi making other than Beedi Rolling) in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE

EMPLOYMENT IN TOBACCO MANUFACTORY (INCLUDING BEEDI MAKING OTHER THAN BEEDI ROLLING)

Classes of Employees		Minimum rates of Wages (per month)
(1)		Rs. P.
(1)		(2)
1.	Manager	4000.00
2.	Accountant / Computer Operator	3800.00
3.	Clerk / Typist / Salesman	3600.00
4.	Sekarman	3500.00
5.	Checker / Maistry / Sorter / Supervisor	3400.00
6.	Dust Leaves Supplier / Bag Stitcher / Packer	3300.00
7.	Office Assistant / Attender	3300.00
8.	Driver (Truck / Lorry)	3300.00
9.	Driver (Car / Van)	3200.00
10.	Watchman	2800.00
11.	Scavenger / Sweeper	2500.00
12.	Other workers	2500.00

Piece rated wages:

1. For Labelling 4000 Litho Wrappers

on 4000 Bundles

.. Rs.125/- per day

Explanations:-

- (i) Each bundle consisting of 25 Beedies.
- (ii) Proportionate wages should be paid for labelling the bundles consisting of 10, 15 or 20 Beedies per bundle.
- (iii) 30% extra wages should be paid for labelling "Top Label" and Dearness Allowance should also be paid with it.

2) Ring Labelling

(For Ring Labelling Gum and thread should

be supplied by the Management)

.. **Rs.5/- per 1000 Beedies**

One day work means making 10,000 beedies per day.

Explanations:

(1) Dearness Allowance: In addition to the Minimum Wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer price Index Number for the year 2000 i.e. 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.5/- (Rupees five only) per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 months, namely from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamilnadu Government Gazette, based on the average of Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of the work is the same, no distinction in the payment of wages shall be made between men and women workers.

(3) To arrive at the daily wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

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SECTION OFFICER

GOVERNMENT OF TAMIL NADU

LABOUR AND EMPLOYMENT DEPARTMENT

Letter No.34033/J1/2004/-1, dated: 30.09.2004.

From

Thiru. A. Raghuvanan Nair, B.Sc.,
Deputy Secretary to Government,
Chennai-600 009.

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication of the Notification in the Government Gazette) (2 Copies)

The Secretary to Government, Tamil Development Culture (Translation) and Religious
Endowments Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006.

The Chief Inspector of Factories, Chennai – 600 005.

The Director of Industries and Commerce, Chennai -600 005.

Sub: Minimum Wages Act, 1948 – Minimum rates of wages for
the employment in Tobacco Manufactory (including beedi
making other than Beedi Rolling) Revised Notification –
Amendment – Issued.

Ref: 1. G.O.(2D) No.45, Labour and Employment, dated:
15.07.2004.
2. From the Commissioner of Labour, Letter No.
Z1/55613/2002-2, dated: 11.08.2004.

The following amendment is issued to the Notification approved in G.O.(2D) No.45,
Labour and Employment Department, dated: 15.07.2004.

AMENDMENT

I. In the ABSTRACT to the Government Order.

- (i) For the word “Fixed” occurring in the second line of the ABSTRACT, the word,
“Revised” shall be substituted.
- (ii) For the word “fixing” occurring in the third line of the first paragraph of the order, the
word, “Revising” shall be substituted.
- (iii) For the word, “Fix” occurring in the third line of paragraph 2 of the order the word
“Revise” shall be substituted.

II. In the notification appended to the Government order, the following shall be incorporated
as paragraph 2.

2. This Notification shall come into force on and from the date of publication in the Tamil
Nadu Government Gazette.

III. In the Schedule to the Notification, under the heading "Employment in Tobacco Manufactory (including beedi making other than Beedi Rolling) and under Classes of employees (1) in the Tabular Column, for the existing entry 4. Sekarman the entry '4. Sekaman' shall be substituted.

2. The Works Manager, Government Central Press, Cheenai-79 is requested to publish the above amendment in the Tamil Nadu Government, Gazette and send 5 copies of the amendment Notification to the Government for reference and record purpose.

Yours faithfully,

for Deputy Secretary to Government.

Copy to:

The Director, Labour Bureau, Government of India, Ministry of Labour,SCO-28- 31,
Sector 17-A, Chandigarh-160 017.

All Collectors.

The "Employers and Employees" Association (through the Commissioner of
Labour), Chennai-600 006 (25 copies)

The Secretary to Government of Andhra Pradesh, Labour Employment
and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengalore.

The Secretary to Government of Kerala, Labour and Rehabilitation Department,
Thiruvananthapuram.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadeep, Kavaratti
Island-682 555.

The Regional Labour Commissioner, Shastri Bhavan, Haddows Road, Chennai-600 006.

The Law Department, Secretariat, Chennai - 600 009.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Secretary to Government of India, Ministry of Labour, New Delhi - 110001.

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