



ABSTRACT

Minimum Wages Act, 1948 (Central Act IX of 1948) - Revision of minimum rates of wages for employment in public motor transport - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.91

Dated: 12.12.2013

Read:

- 1) G.O. (2D) No.64, Labour and Employment (J1) Department, dated 23.7.2009.
- 2) G.O. (2D) No.63, Labour and Employment (J1) Department, dated 13.12.2012.
- 3) From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/36926/2012, dated 25.04.2013.

ORDER

In the Government Order first read above, the minimum rates of wages for the employment in public motor transport were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the said employment in public motor transport.

3. The Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette) (2 Copies).

The Secretary to Government, Tamil Development and Information
Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)
The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)
The Director of Industries and Commerce, Chennai -600 028.
The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.
The Secretary to Government of Andhra Pradesh, Labour Employment
Training and Factories Department , Hyderabad.
The Secretary to Government of Karnataka, Labour Department,
Bengaluru - 560 029.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.
The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.
The Special Personal Assistant to Minister for Labour, Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.
The Law Department, Chennai - 600 009.
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//Forwarded by Order//

Section Officer.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/525/2009, published at pages 388 to 390 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 14th October 2009, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in public motor transport, in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in public motor transport.

<u>Serial Number</u>	<u>Classes of employees</u>	<u>Rate of basic Wages per mensem. (Rs. Ps.)</u>
(1)	(2)	(3)
(1)	Mechanic.	4793.00
(2)	Driver including those employed by Tourist Car Operators.	4584.00
(3)	Assistant Mechanic.	
(4)	Fitter.	
(5)	Electrician.	4584.00
(6)	Inspector.	
(7)	Clerk.	4584.00
(8)	Conductor.	4414.00
(9)	Assistant Fitter.	
(10)	Hammer Man.	4200.00
(11)	Greaser.	
(12)	Peon.	4106.00
(13)	Scavenger.	
(14)	Watchman.	
(15)	Sweeper.	4584.00
(16)	Blacksmith.	
(17)	Carpenter.	
(18)	Tinker.	
(19)	Turner.	
(20)	Liner.	
(21)	Spray Painter.	
(22)	Welder.	
(23)	Tailor.	
(24)	Moulder.	

(25)	Painter.	4498.00
(26)	Tyreman.	4414.00
(27)	Batteryman.	
(28)	Valcaniser and the like.	
(29)	<u>Floor Supervisory:</u> (i) Regulation of Parking of vehicles. (ii) Cleanliness of vehicles and workyard. (iii) Supervisor of washing and lubrication of vehicles. (iv) Road testing of vehicles in which defect is reported.	4793.00
(30)	Typist who has passed the Government Technical Examination in the Typewriting by Higher Grade.	4793.00
(31)	Typist who has passed the Government Technical Examinations in Typewriting in Lower Grade.	4685.00
(32)	Storekeeper.	
(33)	Shroff or Cashier.	
(34)	Depot Starter.	
(35)	Bench Fitter.	
(36)	Parking Controller (Regulation of Parking Vehicles Supervision, Washing and lubrication).	4584.00
(37)	Machinist.	4498.00
(38)	Ticket checking clerk or Booking Clerk.	
(39)	Lubricating Inspector.	
(40)	Radiator Fitter.	4498.00
(41)	Electroplater.	
(42)	Workshop time keeper.	
(43)	Winder.	
(44)	Time Keeper and stand agent.	
(45)	Assistant Blacksmith.	4414.00
(46)	Assistant Tyreman.	
(47)	Assistant Tinker.	
(48)	Attender.	
(49)	Assistant Electrician.	
(50)	Controller.	
(51)	Assistant Machinist.	
(52)	Assistant Welder.	
(53)	Assistant Tailor.	
(54)	Workshop Tool Keeper.	4302.00
(55)	Assistant Painter.	4200.00
(56)	Lubricating Assistant.	
(57)	Fitter Helper .	4106.00
(58)	Charcoal Man.	
(59)	Helper.	
(60)	Mazdoor and the like.	
(61)	Cleaner (Ordinary).	
(62)	Cleaner (Special and Stand).	
(63)	Water Carrier.	
(64)	Petrol Pump Operator.	
(65)	Canvasar.	

Explanations.- (1) Dearness allowance.- In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2000 that is 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points an increase of Rs.8.60 (Rupees Eight and paise sixty only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.
 - (iii) The revision shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
 - (3) Where piece rate workers are employed in any public motor transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.
 - (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
 - (5) The 'wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.
 - (6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.

(55)	Assistant Painter.	4302.00
(56)	Lubricating Assistant.	
(57)	Fitter Helper .	4200.00
(58)	Charcoal Man.	
(59)	Helper.	
(60)	Mazdoor and the like.	
(61)	Cleaner (Ordinary).	
(62)	Cleaner (Special and Stand).	4106.00
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