



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Cinema Industry - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.75

Dated: 29.10.2013

Read:

- 1) G.O. (2D) No.66, Labour and Employment (J1) Department, dated 17.12.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z1/42535/2012, dated.25.4.2013.

....

ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Cinema Industry, revised in G.O.(2D) No.81 Labour and Employment (J1) Department, dated 7.9.2009.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079. is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be

requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -28.

The Accountant-General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28- 31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

Stock File / Spare Copy.

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/553/2009, published at pages 406 and 407 of Part II -Section 2 of the Tamil Nadu Government Gazette, dated the 21st October 2009, the Governor of Tamil Nadu after consultation with Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in cinema industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULEEmployment in Cinema Industry

<u>Serial</u> <u>Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rates of basic wages</u> <u>Per Month.</u>		
		<u>(Rs. P.)</u>		
<u>(1)</u>	<u>(2)</u>	<u>(3)</u>		
		<u>Zone-A</u>	<u>Zone-B</u>	<u>Zone-C</u>
	<u>Category – I</u>			
1.	Manager	4940.00	4478.00	4076.00
	<u>Category – II</u>			
(1)	Assistant Manager	4478.00	4188.00	3918.00
(2)	Supervisor			
(3)	Operator			
(4)	Accountant			
(5)	Cashier / Clerk			
(6)	Electrician			
	<u>Category – III</u>			
(1)	Apprentice Operator	4041.00	3849.00	3849.00
(2)	Booking Clerk			
(3)	Gate-Keeper			
(4)	Ticket Collector			

(5)	Mechanic / Operator of Air Conditioning Plant			
(6)	Watchman / Guide			

Category – IV				
(1)	Duster Boy	3953.00	3849.00	3849.00
(2)	Office Boy			
(3)	Packing Assistant			
(4)	Cycle Boy			
(5)	Scavenger			
(6)	Gardener			
(7)	Sweeper			
(8)	Any other category of employees not covered above.			

Explanation.- (1) Classification of Zones.- Zones A, B and C shall comprise of the following areas:

- (1) Zone - A :- Corporations, Grade-I Municipalities, Selection Grade and Special Grade Municipalities
- (2) Zone- B :- Municipalities of Grade II and III, Townships, Cantonments, and Town Panchayats.
- (3) Zone - C:- Village Panchayats.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, (that is, 475 points with base 1982=100) and for every raise of one point over and above 475 points, an increase of Rs.8.10/- (Rupees Eight and paise ten only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) (i) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily wage shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

//True Copy//
section Officer.