



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Printing Presses - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.70

Dated: 26.12.2012

Read:

- 1) G.O. (2D) No.40, Labour and Employment (J1) Department, dated 12.08.2008.
- 2) G.O. (2D) No.43, Labour and Employment (J1) Department, dated 09.11.2011.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z3/11529/2008, dated 17.08.2012.

ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Printing Presses.

2. In the Government Order second read above, an Amendment Notification was issued in order to revise the minimum rates of wages for the employment in Printing Presses.

3. The Commissioner of Labour in his letter third read above, has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette) and also send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Chief Inspector of Factories, Chennai - 600 005. (5 Copies)

The Director of Industries and Commerce, Chennai -600 005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28- 31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association (through the Commissioner of Labour), Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX
NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II (2)/LE/828/2004, published at pages 458-459 of Part II Section 2 of the Tamil Nadu Government Gazette, Dated the 15th September 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the

classes of employees in the Employment in Printing Presses in the State of Tamil Nadu specified in Column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of sections 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE
EMPLOYMENT IN PRINTING PRESSES

No.	Classes of Work / Employees	Minimum Rates of Wages		
		ZONE-A	ZONE-B	ZONE-C
		Rs. P.	Rs. P.	Rs. P.
(1)		(2)		
GROUP - I		PER MONTH		
	Accountant, Foreman and Supervisor	2777.00	2579.00	2497.00
GROUP - II				
	Clerk, Cashier, Typist, Steno-Typist, Time-Keeper, Mono-Operator, Mono-Caster, Line Operator, Off-set Printer, Artist, Cameraman, Imposer and Automatic Machine Man	2663.00	2473.00	2375.00
GROUP - III				
	Proof Reader, Cylinder Treadle Machineman, Platemaker, Electrician, Compositor, Binder, Ruler, Grinder and Feeder	2550.00	2359.00	2268.00
GROUP - IV				
	Wheeler, Helper, Office Boy, Peon, Watchman, Packer and Apprentice	2398.00	2199.00	2177.00

Explanations:-(1) Classification of Zones:- Zone A, B & C shall comprise of the following areas:-

- (i) **Zone - A** : All Corporations and Special Grade Municipalities.
- (ii) **Zone - B** : All Municipalities other than Special Grade Municipalities.
- (iii) **Zone - C** : All other areas excluding those specified in Zone-A & Zone -B.

(2) DEARNESS ALLOWANCE: In addition to the above minimum rates of wages, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The Dearness Allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2000, that is 475 points with base 1982=100 and for any future raise of every one point over and above 475 points, an increase of Rs.4.55 (Rupees four and paise fifty five only) per month shall be paid as Dearness Allowance.
- (ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the consumer price indices for the preceding twelve months, namely from January to December.

(iii) The first calculation shall be effective from the date of publication of the Notification in the Tamilnadu Government Gazette based on the Average Chennai city Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare

Principal Secretary to Government

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Section Officer.