



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Aerated Water Manufactory - Preliminary Notification – Confirmed - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.48

Dated: 14.08.2013

Read:

- 1) G.O. (2D) No.57, Labour and Employment (J1) Department, dated 5.11.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z1/36459/2012, dated 25.04.2013.

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ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Aerated Water Manufactory.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion was received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification. 4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He is requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information  
Department, Chennai-600 009. (2 copies)  
The Commissioner of Labour, Chennai - 600 006. (5 copies)  
The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)  
The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.  
The Secretary to Government of Andhra Pradesh, Labour Employment Training  
and Factories Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department, Bengaluru.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.  
The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)  
The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Minister for Labour, Chennai-600 009.  
The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/390/2009, published on pages 258 and 259 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu hereby after consultation with the Advisory Board, revises the minimum rates of wages payable to the classes of employees in the Employment in Aerated Water Manufactory, in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.****Employment in Aerated Water Manufactory.**

<b><u>Classes of Employees.</u></b>  (1)	<b><u>Minimum rates of basic wages.</u></b> (Rs. P.) (2)		
	<b><u>Zone-A</u></b>	<b><u>Zone-B</u></b>	<b><u>Zone-C</u></b>
	<b><u>(Per Day)</u></b>		
<b><u>Cottage Units:</u></b>			
(1) General Workers	93.00	87.50	85.00
(2) Helpers	89.50	85.50	80.50
<b><u>Semi-Automatic Units:</u></b>			
(1) Chemist	124.50	120.00	116.00
(2) Supervisor/Maistry	116.00	110.50	106.50
(3) Mechanic	106.50	102.00	98.00
(4) Fitter	106.50	102.00	98.00
(5) Electrician	106.50	102.00	98.00
(6) Bottle Filler/Machine Operator	104.50	98.50	94.50
(7) Bottle Washing	98.50	93.00	89.50
(8) Helper			
(9) Loading and Unloading			
<b><u>Automatic Units:</u></b>			
	<b><u>(Per Month)</u></b>		
(1) General Manager	5725.00	5375.00	5200.00
(2) Production Manager	5549.00	5200.00	5026.00

(3) Chief Chemist / Quality Controlling Inspector	5375.00	5026.00	4850.00
(4) Shift Engineer / Production Engineer	5375.00	5026.00	4850.00
(5) Foreman / Supervisor / Boiler Operator / Mechanic / Production Assistant	3976.00	3626.00	3450.00
	<b>(Per Day)</b>		
(6) Electrician	120.00	112.00	106.50
(7) Fitter	120.00	112.00	106.50
(8) Loading and Unloading	116.50	106.50	102.00
(9) Helper	116.50	106.50	102.00
<b><u>Administrative Staff:</u></b>			
	<b>(Per Month)</b>		
(1) Manager	3976.00	3626.00	3450.00
(2) Cashier/Accountant	3801.00	3450.00	3276.00
(3) Clerk / Typist	3102.00	2926.00	2751.00
(4) Driver	3102.00	2926.00	2751.00
(5) Attender / Peon / Watchman / Sweeper	2926.00	2783.00	2401.00

**Explanations.-** (1) **Classification of Zones:-** Zones A, B and C shall comprise of the following areas:

- (1) Zone - A - Corporations
- (2) Zone - B - All types of Municipalities
- (3) Zone - C - Areas other than those mentioned in Zone 'A' and Zone 'B'

(2) **Dearness Allowance:** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, that is 475 points with base 1982=100 and for every rise of one point over and above 475 points, Rs.5.05 (Rupees five and paise five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated from the 1<sup>st</sup> April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely January to December.
- (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

- (4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.  
(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.