



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of basic wages for Employment in Fire Works Manufactory - Preliminary Notification Confirmed - Orders -Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.47

Dated: 5.10.2012

Read:-

1. G.O.(2D) No.26, Labour and Employment(JI) Department, dated 24.05.2006.
2. G.O.(2D) No.43, Labour and Employment(JI) Department, dated 25.05.2009.
3. From the Commissioner of Labour, Chennai-6, Letter No.Z1/34370/2008, dated 2.2.10 and 19.4.2010.

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ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Fire works manufactory were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2.In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Fire Works Manufactory and objection and suggestion were invited from the persons likely to be affected by such revision.

3. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have therefore decided to confirm the Preliminary Notification issued in the Government Order second read above.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the

notification in the coming issue of the Tamil Nadu Government Gazette and also send 5 copies of the Notification to this Department for reference and record)
 The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009. (2 copies)
 The Commissioner of Labour, Chennai - 600 006. (5 copies)
 The Chief Inspector of Factories, Chennai - 600 005. (5 Copies)
 The Director of Industries and Commerce, Chennai -600 005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).
 The Secretary to Government of India, Ministry of Labour, New Delhi.
 The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28- 31, Sector 17-A, Chandigarh-160 017.
 The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.
 The Secretary to Government of Karnataka, Labour Department, Bengaluru.
 The Secretary to Government of Kerala, Labour Department, Trivandrum.
 The Secretary to Government of Pondicherry, Labour Department, Pondicherry.
 The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.
 The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)
 The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.
 The Special Personal Assistant to Minister of Labour, Chennai-600 009.
 The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.
 The Law Department, Chennai - 600 009.
 Stock File / Spare Copy.

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/843/2004, published at pages 469 to 472 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 22nd September 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in fire works manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
EMPLOYMENT IN FIRE WORKS MANUFACTORY.

<u>CLASSES OF EMPLOYEES.</u>	<u>MINIMUM RATES OF BASIC WAGES.</u> (Rs. P.)
(1)	(2)
I	
(1) Manager / Foreman	2080.00 per month
(2) Supervisors	1948.00 per month
(3) Clerks	
(4) Drivers	1882.00 per month
(5) Watchman	1848.00 per month
(6) Peons	1816.00 per month
(7) Cleaners	
(8) Sweepers	
<u>II. Time-rated Wages:</u>	
<u>Class I</u> Chemical Mixing Chemical Dipping Chemical Filling Chemical Moulding	73.00 per day
<u>Class II</u> Fuse fixing Chemical filled tube cutting Bottom packing and sealing	70.00 per day

<u>Class III</u> Paper / Foils Wrapping Labelling Finishing works Packing Bundling	69.00 per day
<u>Class IV</u> Dyeing Mud Pasting Drying Helper Miscellaneous and General Workers	68.00 per day

<u>III Piece-rated wages:</u>			
<u>1. Sparklers Making:</u>			
	7 to 9 cm (Rs.P.)	15 cm (Rs.P.)	30 cm (Rs.P.)
(i) Frame filling	0.42 per frame (18 x 18)	0.40 per frame (9 x 9)	0.40 per frame (9 x 9)
(ii) Box filling	0.84 per unit	0.86 per unit	0.86 per unit
(iii) Packing	0.62 per bundle (10 x 10)	0.62 per bundle (contain 2 or 3 packers)	0.62 per bundle (contain 2 or 3 packers)
<u>2. Crackers (Paper rolled) type making:</u>			
		5 cm to 7 cm (Rs.P.)	Above 7 cm (Rs.P.)
(i) Bottom and Top mud pasting		0.22 per ring	0.22 per ring
(ii) Tissue paper pasting and piercing		0.40 per ring	0.40 per ring
(iii) Piercing and Fuse fixing		0.92 per ring	0.98 per ring
(iv) Paper rolling (wrapping)		Single Paper 0.78 per unit	1.34 per unit
		II and III paper	0.84 per unit
		IV paper	0.98 per unit
(v) Labelling		3.36 per 1000	3.92 per 1000
(vi) Packing and Bundling		33.60 per 1000 packets	36.40 per 1000 packets

3. Crackers (Paper tube type chorsa variety mixing)		
	Medium (Rs.P.)	Big (Rs.P.)
(i) Bottom and pasting	0.08 per ring	0.14 per ring
(ii) Tissue paper pasting and piercing	0.28 per ring	0.28 per ring
(iii) Fuse fixing	1.68 per ring	1.68 per ring

4. Atom Bombs:			
	Atom Bomb (Rs.P.)	Cake Bomb (Rs.P.)	Hydrogen Bomb (Rs.P.)
(i) Chemical filling	0.78 per unit	0.82 per unit	0.78 per unit
(ii) Jute winding	4.48 per unit	4.48 per unit	4.48 per unit
(iii) Full pasting	0.50 per unit	0.50 per unit	0.64 per unit
(iv) Fuse fixing and Belting	1.40 per unit	1.46 per unit	1.54 per unit
(v) Box filling	0.42 per unit	0.42 per unit	0.42 per unit
(vi) Packing	0.12 per bundle	0.12 per bundle	0.12 per bundle

5. Flower Pots:

	Small and Big (Rs.P.)	Special and Giant (Rs.P)	Deluxe (Rs.P)
(i) Fuse fixing	0.50 per unit	0.50 per unit	0.50 per unit
(ii) Chemical filling	1.26 per unit	1.26 per unit	1.32 per unit
(iii) Bottom packing	0.84 per unit	0.98 per unit	1.12 per unit
(iv) Box filling	0.40 per unit	0.42 per unit	0.44 per unit
(v) Packing and Bundling	1.12 per bundle	1.12 per bundle	1.12 per bundle
6. Twinkling Stars making:			
	45 cm (Rs.P.)	60 cm (Rs.P.)	120 cm (Rs.P.)
(i) Chemical dipping	2.52 per unit (Length 135 cm to 150 cm)	2.52 per unit (Length 135 cm to 150 cm)	2.52 per unit (Length 135 cm to 150 cm)
(ii) Paper wrapping	1.20 per unit	1.20 per unit	1.68 per unit

(iii) Folding and Ring labelling	0.70 per unit	0.84 per unit	1.12 per unit
(iv) Box filling	1.12 per unit	1.12 per unit	1.12 per unit
(v) Bundling	1.20 per 10 bundles	1.20 per 10 bundles	1.18 per 10 bundles

7. Torches and Pencils making:

	Upto 18 cm (Rs.P.)	Upto 25 cm (Rs.P.)	Upto 30 cm (Rs.P.)	Upto 38 cm (Rs.P.)
(i) Ash and Chemical filling	0.42 per unit	0.76 per unit	0.70 per unit	0.98 per unit
(ii) Foil pasting	0.56 per unit	0.78 per unit	0.90 per unit	1.12 per unit
(iii) Packing and Bundling	1.12 per unit	1.12 per unit	1.26 per unit	1.40 per unit

8. Rockets making:

	Rocket Small (Rs.P.)	Rocket Big (Rs.P.)	Rocket Colour (Rs.P.)	Rocket Bomb (Rs.P.)
(i) Chemical filling	0.84 per unit	1.68 per unit	1.68 per unit	1.68 per unit
(ii) Fuse fixing	0.56 per unit	0.56 per unit	0.56 per unit	0.56 per unit
(iii) Stick pasting	0.62 per unit	0.62 per unit	0.62 per unit	0.62 per unit
(iv) Labelling	0.56 per unit	0.56 per unit	0.56 per unit	0.56 per unit
(v) Cracker/ Colour loading	0.62 per unit	0.62 per unit	0.62 per unit	0.62 per unit
(vi) Box filling	1.12 per unit	1.12 per unit	1.12 per unit	1.12 per unit

9. Wire Chakras making:

	Medium (Rs.P.)	Big (Rs.P.)	Ashoka (Rs.P.)
(i) Chemical filling	0.28	0.36	0.42
(ii) Paper wrapping	0.50	0.54	1.12

(iii) Chakra winding	0.92	0.92	1.12	
(iv) Labelling	0.56	0.56	0.56	
(v) Box filling	0.28	0.28	0.70	
(vi) Bundling	0.16	0.16	0.22	
10. Zamin Chakras making:				
	Upto 20 cm (Rs.P.)	Upto 25 cm (Rs.P.)	Upto 45 cm (Rs.P.)	Upto 70 cm (Rs.P.)
(i) Chemical filling	0.28 per unit	0.36 per unit	0.70 per unit	0.90 per unit
(ii) Paper wrapping	0.50 per unit	0.62 per unit	0.70 per unit	0.72 per unit
(iii) Chakra winding	0.70 per unit	1.12 per unit	1.82 per unit	2.38 per unit
(iv) Labelling	0.70 per unit	0.76 per unit	0.78 per unit	0.84 per unit
(v) Box filling	0.40 per unit	0.40 per unit	0.40 per unit	0.50 per unit
(vi) Bundling	1.26 per unit	1.26 per unit	1.26 per unit	1.26 per unit
11. Cape making:				
(i) Punching	(Rs. P.)			
(a) Machine Man	22.40 per 1000 sheets			
(b) Helper	21.00 per 1000 sheets			
(ii) Cutting (Roll Cape)	(Rs. P.)			
Machine Man	30.80 per 1000 sheets			
(iii) Box Filling	(Rs. P.)			
(a) Dot cape	0.54 per unit			
(b) Roll cape	0.84 per unit			
(iv) 10 Numbers Packing	7.00 per unit			

(v) 100 Numbers Packing	5.60 per unit
(vi) Box making	25.20 per unit

<u>12. Saram making and packing of crackers (paper tube typed):</u>		
	Saram making	Packeting
	(Rs. P.)	(Rs. P.)
(i) 24 shells	7.00 per unit	42.00 per unit
(ii) 28 shells	7.84 per unit	42.00 per unit
(iii) 50 shells	14.84 per unit	70.00 per unit
(iv) 100 shells	33.60 per unit	15.12 per unit
(v) 200 shells	67.20 per unit	16.80 per unit
(vi) 300 shells	98.00 per unit	22.40 per unit
(vii) 600 shells	1.68 per unit	0.26 per unit
(viii) 1000 shells	3.36 per unit	0.28 per unit
(ix) 2000 shells	5.60 per unit	0.50 per unit
(x) 3000 shells	9.80 per unit	0.84 per unit
(xi) 5000 shells	18.20 per unit	1.68 per unit
(xii) 10,000 shells	30.80 per unit	2.10 per unit
(xiii) 15,000 shells	33.60 per unit	3.50 per unit
(xiv) 20,000 shells	50.40 per unit	3.50 per unit

<u>13. Fuse making:</u>			
	3-4 Ply (Rs.P.)	5-6 Ply (Rs.P.)	8-9 Ply (Rs.P.)
(i) Chemical dipping (Unit rate per 1.35 metre length of fuse)	1.62 per unit	1.62 per unit	1.62 per unit
(ii) Wrapping (Unit rate per 45 cm length of fuse)	0.70 per unit	0.76 per unit	0.84 per unit
(iii) Paste binding (Unit rate per 45 cm length of fuse)	0.28 per unit	0.28 per unit	0.30 per unit

<u>14. Paper / Card board tubes and sheets making:</u>	
<u>I. Flower Pot Shells</u>	(Rs. P.)
(i) Small	0.84 per gross
(ii) Medium	
(iii) Big	
(iv) Special	

<u>II. Paper tubes for pencils</u>	(Rs. P.)
(i) Upto 18 cms	0.40 per unit
(ii) Upto 25 cms	0.48 per unit
(iii) Upto 30 cms	0.50 per unit
(iv) Upto 38 cm	0.54 per unit
<u>III. Paper tubes for crackers</u>	(Rs. P.)
(i) upto 22 cms (chersa)	0.40 per unit
(ii) upto 28 cms (Giant)	0.54 per unit
(iii) upto 43 cms	0.98 per unit
<u>IV. Paper tubes for chakras</u>	(Rs. P.)
(i) Upto 14 cms	0.56 per unit
(ii) Upto 19 cms	0.56 per unit
(iii) Upto 27 cms	0.56 per unit
(iv) Upto 55 cms	0.70 per unit
(v) Upto 80 cms	0.70 per unit
<u>V. Tubes for rockets</u>	(Rs. P.)
(i) Upto 4 cms	0.56 per unit
(ii) Upto 6 cms	0.56 per unit
(iii) Upto 9 cms	0.70 per unit
(iv) Upto 10 cms	0.76 per unit
<u>VI. Cutting and Ring making; (including dyeing)</u>	(Rs. P.)
(a) Chersa and Giant	0.42 per ring
(b) Deluxe	0.44 per ring
<u>VII. Tighten the neck of the tube:</u>	(Rs. P.)
(a) Small	1.68 per ring
(b) Big	1.82 per ring

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e. 475 points with base 1982=100) and for every raise of one point over and above 475 points, an increase of Rs.3.80 (Rupees three and paise eighty only) shall be paid as dearness allowance per month.
- (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Indices for the preceeding 12 (Twelve) months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.

(2) Payment of dearness allowance in respect of piece rated employees will be subject to eight hours of work in a day. Where any piece-rate employee works less than eight hours a day, he shall be entitled to payment of proportionate dearness allowance only.

- (3) To arrive at daily wages, the monthly wages shall be divided by 26.
- (4) To arrive at the monthly wages, the daily wages shall be multiplied by 30.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.