



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Granite Industry - Preliminary Notification – Confirmed - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.46

Dated: 14.8.2013

Read:

- 1) G.O. (2D) No.60, Labour and Employment (J1) Department, dated 26.11.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z2/39501/2012, dated. 25.04.2013 and 24.1.2013.

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ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Granite industry.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion was received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He is requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/388/2009, published on pages 256 and 257 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu after Consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Granite Industry, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.Employment in Granite Industry.

<u>Serial No.</u> (1)	<u>Classes of Employees.</u> (2)	<u>Minimum rates of basic wages per month.</u> (3)			
		Zone-A	Zone-B	Zone-C	Zone-D
		(Rs.P.)	(Rs.P.)	(Rs.P)	(Rs.P)
	GRADE-I				
1.	Manager.	6110.00	5978.00	5845.00	5713.00
2.	Marker/Designer.	5449.00	5316.00	5184.00	5052.00
3.	Quality controller/carver.				
4.	Mechanical Supervisor.	5052.00	4920.00	4787.00	4655.00
5.	Electrical Supervisor.				
6.	Auto polisher.				
	B.GRADE-II				
7.	Driller.	4787.00	4689.00	4590.00	4491.00
8.	Electrician.				
9.	Fitter.				
10.	Welder.				

11.	Grinder.	4655.00	4556.00	4457.00	4359.00
12.	Polisher.				
13.	Cutting Operator.				
14.	Chisler.				
15.	Plumber.				
16.	Tipper Driver.				
17.	Trailor Driver.				
18.	Gang Tree Driver.				
19.	Crane Operator.				
20.	Gang Saw Operator.				
21.	Computer Operator.				
22.	Accountant.				
23.	Store Keeper .				
C.GRADE-III					
24.	Clerk/Cashier.	4258.00	4193.00	4126.00	3994.00
25.	Store Assistant.				
26.	Slinger.				
27.	Chamberingaman.				
28.	Fork Lift Operator.				
29.	Carpenter/packer.				
30.	Computer Assistant.				
31.	Electrical Assistant.				
32.	Mechanical Assistant.				
D. GRADE-IV					
33.	Office Assistant.	3994.00	3962.00	3928.00	3895.00
34.	Watchman/Security.				
35.	Cleaner/Sweeper.				
36.	Loadman(and all other workman in the industry who are not covered by any of the above categories).				

Explanations.-

(I)The Classification of Zones are as follows:-

Zone - A - All Corporations.

Zone - B - All Municipalities except Third Grade Municipalities.

Zone- C - All town panchayats, Third Grade municipalities and cantonments.

Zone- D - Other areas not covered in zone A, B, and C.

(II) (1) Dearness Allowance.- In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (a) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, (i.e) 475 points (with base 1982=100) and for every raise of one point over and above 475 points, an increase of Rs.8.20 (Rupees Eight and twenty paise only) per point per month shall be paid as Dearness Allowance.
 - (b) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer price index for the proceeding 12 months, that is from January to December.
 - (c) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index for the previous year.
- (2) Where the nature of the work is the same, no distinction in the payment of wages shall be made between men and women workers.
- (3) (i) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.