



ABSTRACT

Minimum Wages Act, 1948 - Minimum rates of wages for employment in Woolen Carpet making and Shawl weaving Industry – Preliminary Notification – Confirmed.

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LABOUR AND EMPLOYMENT DEPARTMENT

G.O. (D) No. 344

Dated: 10.4.92

READ:

- 1) G.O. (D) No. 1048, Labour and Employment Department, dated 21.10.91.

READ ALSO:

- 2) From the Commissioner of Labour, Madras Letter No. Z1/71860/90, dated 5.3.92.

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ORDER:

In the G.O. first read above, a preliminary notification containing proposals to revise further the minimum rates of wages for employment in Woollen Carpet making and shawl weaving industry was issued and objection and suggestions were invited from the persons likely to be affected by such revision.

2. The Commissioner of Labour has now reported that no objection or suggestions has been received either from the employers or from the employees. The Government have therefore decided to confirm the preliminary notification.

3. The appended notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary, Tamil Development-Culture (Translation) Department is requested to supply the Works Manager, Government Central Press, Madras-79 with the Tamil Translation of the Notification.

(BY ORDER OF THE GOVERNOR)

R. VARADARAJULU,  
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Madras-79 (for publication of the Notification in the Gazette (2 copies).

The Secretary to Government, Tamil Development-Culture (Translation) Department, Madras-9.

The Commissioner of Labour, Madras-6. (5 copies)

The Employers and Employees Organisation through the  
Commissioner of Labour, Madras-6. (5 copies).

COPY TO:

The Secretary to Government of India, Ministry of Labour,  
New Delhi-110001.

The Secretary to Government of Andhra Pradesh, Labour  
Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,  
Bangalore.

The Secretary to the Government of Kerala, Labour Department,  
Trivandrum.

The Secretary to Government of Pondicherry, Labour Department,  
Pondicherry.

All Collectors.

The Regional Labour Commissioner, Sastri Bhavan, Madras-6.

The Industries/Handlooms, Handicrafts, Textiles & Khadi  
Department, Madras-9.

// FORWARDED : BY ORDER //

SECTION OFFICER.

## DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour Department Notification No. II (2)/LAB/2577/80 dated the 14<sup>th</sup> April 1988 published at page 349 of Part II Section-2 of the Tamil Nadu Government Gazette, dated the 11<sup>th</sup> May 1988, the Governor of Tamil Nadu hereby revises the minimum rates of wages as specified in column (2) of the Schedule below as payable to each class or classes of employees/workers in the employment in Woollen Carpet making and shawl weaving industry in the State of Tamil Nadu mentioned in column (1) thereof.

### THE SCHEDULE

#### Employment in Woollen carpet making and shawl weaving Industries.

Class of Employees (1)	Basic rates of wages (2)
A. <u>HOME WORK</u> Spinning of Carpet wool	Rs.12.50 per 3½ Kilograms.
B. <u>FACTORY WORK</u> Garding Labourer	Rs.17.00 per head per day.
Carding Maistry	Rs.17.00 -do-
Dyeing Grade I	Rs.24.00 -do-
Dyeing Grade II	Rs.22.50 -do-
Carpet weaving 4 to 4½ knots per sq. inch.	Rs.40.00 per sq. yard
48 x 54 knots per sq.ft. } 40 x 60 knots per sq.ft. }	Rs. 42.00 per sq. yard
II. <u>DRUGGETS:</u> Spinning of wool	Rs.6.30 per 3½ Kilograms.
III. <u>DRUGGETS:</u> Weaving (i) Ordinary plain bordered or designed.	Rs. 7.35 per sq. yard.
(ii) Export or special quality	Rs. 8.40 -do-
IV. <u>ADATWARI:</u> Coarse Floor Rugs weaving- Weaving wages.	
3' x 6' weaving wages	Rs.4.20 per piece
4' x 6' weaving wages	Rs.4.75 per piece
4' x 7' weaving wages	Rs.5.25 per piece

## EXPLANATION

### DEARNESS ALLOWANCE:

1. The employees shall be paid dearness allowance as indicated below:
  - i. The wages notified above is linked to the average Madras City Consumer Price Index Number for the year 1988 (namely 808 points with base 1960=100) and for any future rise of every point over and above 808 points, an increase of two paise per day shall be paid as Dearness Allowance.
  - ii. The revision shall be effective from the 1<sup>st</sup> April every year on the basis of the average of the indices for the earlier 12 months (namely from January to December).
  - iii. The first calculation shall thus be made with effect from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average of the Consumer Price Index Number for the previous year (namely from January to December).
2. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female workers.
3. The daily rate of wages and dearness allowance include the element of weekly holiday wages also.
4. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

// TRUE COPY //

SECTION OFFICER.