



## ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for Employment in Powerloom Industry – Notification-Issued.

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### LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.32

Dated: 29.5.2013

Read:-

1. G.O.(MS) No.133, Labour and Employment(JI) Department, dated 31.10.2008.
2. G.O.(2D) No.46, Labour and Employment(JI) Department, dated 14.7.2000.
3. From the Commissioner of Labour, Chennai -6, Letter No.௫2/63065/2008, dated 24.6.2011.

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### ORDER:

In the Government Order first read above, the Government have constituted a committee under section 5(1) (a) of the Minimum Wages Act, 1948 (Central Act XI of 1948) to hold enquiry and to advise them, in the matter of revision of the minimum rates of wages for Employment in Powerloom Industry. In the letter third read above, the Commissioner of Labour has stated that the report of the said committee has been received from the Deputy Commissioner of Labour, Madurai along with his letter 17.2.2011, He has also stated that the said report of the said Committee has been examined and sent necessary proposal to Government for revising the minimum rates of wages for the employment in Poweloom Industry.

2) The Government have carefully considered the recommendation of the Committee in the light of the remarks of the Commissioner of Labour and they have accordingly decided to revise minimum rates of wages for the employment in Powerloom Industry.

3) The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and information Department, Secretariat,

Chennai 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai-600 079  
(for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,  
Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department,  
Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department Notification No.II(2)/LE/927/2000 published at pages 424 and 425 of part II –Section 2 of the Tamil Nadu Government Gazette dated the 16th August 2000, the Governor of Tamil Nadu, after considering the advise of the committee appointed under clauses (a) of sub-section (1) of section 5 of the above said Act. hereby revises the minimum rates of wages payable to the classes of employees classes of work in the employment in Powerloom Industry in the State of Tamil Nadu as specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof.

(2) This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in Powerloom Industry.**

<b><u>Serial Number.</u></b>	<b><u>Class of employees/ Class of Work.</u></b>	<b><u>Basic rate of minimum wages. ( Rs. P )</u></b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
<b>I. WEAVERS' COTTON</b>		
1	Pick 36	0.90 per metre
2	Pick 40	1.00 per metre
3	Pick 42	1.00 per metre
4	Pick 44	1.00 per metre
5	Pick 46	1.00 per metre
6	Pick 48	1.20 per metre
7	Pick 50	1.20 per metre
8	Pick 52	1.20 per metre
9	Pick 56	1.35 per metre

10	Pick 60	1.40 per metre
11	Pick 64	1.60 per metre
12	Pick 68	1.70 per metre
13	Pick 70	1.75 per metre
14	Pick 44Dhoties	1.05 per metre
15	Pick 52Dhoties	1.35 per metre
16	Pick 56Dhoties	1.60 per metre
17	Pick 68-72 (Special Dhoties - Double loom)	2.65 per metre
	(Special Dhoties – Single loom)	6.75 per metre
18	coarse Bedsheets 36-40 plain	2.45 per metre
	coarse Bedsheets 36-40 design	3.15 per metre
19	Drill varieties 31,36,38,38-40 picks	1.90 per metre
20	Derry varieties 60,28,30,32 picks	4.20 per metre
21	Jacquard varieties 48,54,60-32, 32 picks	4.20 per metre
<b>II. SYNTHETIC</b>		
22	Pick 36plain	1.40 per metre
23	Pick 56Jari	1.75 per metre
24	Pick 36 Kottari	2.05 per metre

25	Pick 36/44 Nagpuri Kottari	2.40 per metre
26	Pick 36 Jacquard	2.45 per metre
27	Pick 36/42Dhoti	1.75 per metre
28	Pick 36/52Dhoti	2.10 per metre
29	Pick 36/56/60 Dhoti	2.65 per metre
30	Pick 36 to 38 Saree variety	2.40 per metre
31	Pick 36 / 40 saree variety	2.40 per metre
32	Pick 36/42 fine saree variety	2.75 per metre
33	Pick 36/42 Art silk	3.50 per metre
34	Pick 52/56 Art silk	3.85 per metre
<b>III. OTHER WORKERS</b>		
1	Winder	778.00 per week
2	Warper	889.00 per week
3	Warper helper	549.00 per week
4	Sizer	701.00 per week
5	Cooker	761.00 per week
6	Back sizer	616.00 per week
7	Calender Man	678.00 per week
8	Boiler Attender	593.00 per week
9	Calender Helper	593.00 per week
10	Drawer and Reacher (together)	17.50 per 1000 ends
11	Weaver Helper	59.22 per 23 looms

12	Cleaner, Oiler (piece checking, bolding bearing)	150.00 per day
13.a.	Pavu Pinaithal, Terry/Jacquard ragam	160.00 per day
b.	1500 to 2000 Ezhaigal Ulla Pavukku First 1000 yarn	
14	Clerk/Maistry	3762.00 per month

**Explanations.-** In addition to the basic rate of minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(1) Dearness Allowance

- (i) The dearness allowance is linked to the Average Consumer Price Index Number of Chennai City for the year 2006 that is 582 points (with base 1982=100) and for every rise of one point over and above 582 points, an increase of 25 paise (Paise twenty five only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding twelve months, i.e. from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamilnadu Government Gazette, based on the average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between the men and women workers.

(3) To arrive at monthly wages, the weekly wages shall be first divided by seven and then multiplied by 30.

(4) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) To arrive at daily wages, the weekly wages shall be divided by 6 and the monthly wages by 26.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.