



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Tobacco (including Beedi Making) Manufactory – Revision of Guaranteed time rates of wages to Beedi Rollers - Preliminary Notification – Confirmed

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O. (2D) No.29

Dated: 27.03.2007

Read:-

- 1) G.O. (2D) No.69, Labour and Employment (J1) Department, dated 03.11.2004.
 - 2) From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/45275/2003, dated 19.11.2005.
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ORDER

In the Government Order first read above, a preliminary Notification containing proposals to revise further the guaranteed time rates of wages to beedi rollers in the employment in Tobacco (including Beedi Making) Manufactory was issued and objection and suggestions were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the preliminary Notification, the Government have decided to confirm the preliminary notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development culture and Religious Endowments (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication of the notification in the Tamil Nadu Government Gazette) (2 Copies).(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Chennai -9 (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Employers' and Employees Organisations through the Commissioner of Labour, Chennai-600 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and
Factories Department , Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore - 560 029.

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati
Island-682 555.

All Collectors.

The Regional Labour Commissioner, Shastri Bhavan, Haddows Road, Chennai-600 006.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Law Department, Chennai -600 009.

SF/ SC.

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/2156/98, published at page 588 of Part II Section 2 of the Tamil Nadu Government Gazette, Dated the 23rd December, 1998, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the Guaranteed time rate of wages payable to Beedi Rollers in the Employment in Tobacco (including Beedi making) Manufactory as follows, the draft of the same having been previously published as required by clause (b) of sub – section (1) of section 5 of the said Act:-

- (i) Where the employer fails to supply sufficient quantum of good raw materials (including tobacco leaves) to roll one thousand beedies per day, the employee (beedi rollers) shall be entitled to get Rs.22.80 (Rupees Twenty two and eighty paise only) as guaranteed time rate of wages.
- (ii) The payment of guaranteed time rate of wages as aforesaid shall be subject to the following conditions, namely:-
 - a. that the employee shall not be entitled for payment of guaranteed time rate of wages, if he does not fully make use of the raw materials supplied by the employer, even if it is inadequate to roll one thousand beedies.
 - b. that the employee shall not be entitle to get the guaranteed time rate of wages, if he earns less than the amount of guaranteed time rate of wages on any day, on account of his unwillingness to work for any reason whatsoever,
 - c. that the employee shall not be entitled to get the guaranteed time rate of wages, if the failure of the employer to supply raw materials is due to tempest, fire, rain, catastrophe, epidemics, civil commotion or any other similar cause which is beyond the control of the employer; and
 - d. that the employee who works for more than one employer shall not be entitled to get the guaranteed time rate of wages from any one of those employers.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette

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