



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Match Manufactory - Preliminary Notification - Confirmed – Orders issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 20

Dated: 21.03.2013  
Panguni 08, Nandhana,  
Thiruvalluvar Aandu 2044.

Read:

1. G.O. (2D) No.1, Labour and Employment (J1)Department dated 5.1.2006
2. G.O. (2D) No.69 Labour and Employment (J1)Department dated 23.7.2009.
3. From the Commissioner of Labour, Chennai-6 Letter No. Z2/8691/2009, dated 2.5.2011 and 2.5.2012.

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ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Match Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the said employment in Match Manufactory was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. Objections /Suggestions are received from certain unions and the Government, after consideration, have now decided to confirm the orders issued in the Preliminary notification.

3. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE

PRINCIPAL SECRETARY TO GOVERNMENT

The Works Manager, Government Central Press, Chennai-600 079

(for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai-600 006. (5 copies)  
The Director of Industrial Safety and Health, Chennai-600 006. ( 5 copies)  
The Director of Industries and Commerce, Chennai-600028.

Copy to:

All Collectors. (through Commissioner of Labour )  
The Director, Labour Bureau, Ministry of Labour, Government of India  
SCO-28-31, Sector 17-A, Chandigarh-160017  
The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Secretary to Government of Andhra Pradesh, Labour Department,  
Hyderabad.  
The Secretary to Government of Karnataka, Labour Department, Bangalore.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavaratti Island-682 555.  
The Employers' and Employees Association, through the Commissioner  
of Labour, Chennai-600 006. (50 copies)  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.  
The Special Personal Assistant to Minister of Labour, Chennai-600 009.  
The Private Secretary to Secretary to Government, Labour and Employment  
Department, Chennai-600 009.  
The Law Department, Chennai-600 009.

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDIX.  
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/68/2006, published at pages 68 and 69 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 1<sup>st</sup> February 2006, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Match Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.  
Employment in Match Manufactory.

<u>Classes of employees.</u>	<u>Minimum rates of basic wages.</u> (Rs.P)
(1)	(2)
1. <u>Class -I</u> Dipping Master/Chemical dipping/Wax dipping, Parafining fitters, Foreman, Sewman, Chopping drivers and Peeling drivers.	Rs. P. 95.00 per day.
2. <u>Class-II</u> Side painters, 10 numbers and 100 numbers, packing, band rolling, checkers, box filling checkers and paper cutters.	82.00 per day.
3. <u>Class-III</u> Chemical grinders, frame and box leveling, cart drivers, wood cutters, chemical levelers, rack arranger and bundle packing.	81.00 per day.
4. <u>Class-IV</u> Cleaners/Watchman/Peon/ Office boys, Frame takers/Frame givers and other unskilled mazdoors and Rhodomin dipping.	79.00 per day.
Clerk or Supervisor	2478.00 per month.

5. <u>Piece rated wages for employees engaged in the classes of work in safety matches manufactory.</u> <u>Classes of work</u>	
(1) Box filling 50 (S) Safety matches	Rs.3.17 per 100 boxes.
(2) Band rolling and labeling	Rs.1.43 per 100 boxes.
(3) Outer box making	Rs.1.07 per 100 numbers.
(4) Inner box making	Rs.3.04 per 100 numbers.
(5) Frame filling 43.18 centimetres (6) Frame filling 53.34 centimetres	Rs.3.54 per frame of 52 lathes.
(7) Band rolling (for card board boxes only)	Rs.0.87 per 100 boxes.

6. <u>Piece-rated wages for employees engaged in the classes of work in colour matches manufactory</u>		
<u>Classes of work</u>	<u>Ordinary</u>	<u>Deluxe</u>
(1)	(2)	(3)
(1) Box filling 10(S) Colour Matches	Rs.2.53 per 100 boxes.	Rs.2.53 per 100 boxes.
(2) Band rolling and Labelling	Rs.1.43 per 100 boxes.	--
(3) Outer box making	Rs.1.07 per 100 numbers.	--
(4) Inner box making	Rs.3.04 per 100 numbers.	--
5) Frame filling 43.18 Centimetres	Rs.3.54 per frame of 52 lathes.	--
6) Frame filing 53.34 Centimetres	Rs.3.54 per frame of 52 lathes.	--
7) Band rolling (for card board boxes only)	Rs.0.87 per 100 boxes.	--

Explanations.-(1) Dearness Allowance.-

In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year, 2000, that is 475 points (with base 1982=100) and for every rise of one point over and above 475 points an increase of 16 paise (Sixteen paise only) per day shall be paid as dearness allowance.
- (ii) The dearness allowance shall thus be calculated every year on the 1<sup>st</sup> April on the basis of the average of the Consumer Price Indices for the preceding twelve months, that is, from January to December.

- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.
- (2) Payment of dearness allowance in respect of piece-rate employees will be subject to eight hours of work in a day, where any piece-rate employee works less than eight hours a day, he shall be entitled to payment of proportionate dearness allowance only.
- (3) To arrive at the daily wages the monthly wages shall be divided by 26.
- (4) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MOHAN PYARE  
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER