



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in distribution of Liquid Petroleum Gas Cylinders - Preliminary Notification – Confirmation - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.100

Dated: 26.12.2013.

Read:

- 1) G.O. (2D) No.68, Labour and Employment (J1) Department, dated 23.7.2009.
- 2) G.O. (2D) No.65, Labour and Employment (J1) Department, dated 17.12.2012.
- 3) G.O. (2D) No.54, Labour and Employment (J1) Department, dated 29.8.2013.
- 4) From the Commissioner of Labour, Chennai-600 006, Letter No.Z1/37060/2012, dated 18.11.2013.

ORDER

In the Government Order first read above, the minimum rates of wages for the employment in distribution of Liquid Petroleum Gas Cylinders were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification was issued in order to revise the minimum rates of wages for the employment in distribution of Liquid Petroleum Gas Cylinders. In the Government Order third read above, amendment has been issued for the Government Order second read above.

2. The Commissioner of Labour, in his letter fourth read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government

Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-600 079

(for publication in the Government Gazette) (2 Copies).

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training
and Factories Department , Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengaluru- 560 029.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.

The Employers' and Employees Association, (through the Commissioner of
Labour), Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Hon'ble Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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//Forwarded by Order//

Section Officer.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/607/2009, published on pages 437 and 438 of Part II -Section 2 of the Tamil Nadu Government Gazette, dated the 18th November 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in distribution of Liquid Petroleum Gas Cylinders, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

Employment in distribution of Liquid Petroleum Gas Cylinders

<u>Serial Number</u>	<u>Classes of Employees</u>	<u>Minimum rates of basic wages (per month)</u> (Rs. P.)			
		(1)	(2)	(3)	(4)
		Zone-A	Zone-B	Zone-C	Zone-D
(1)	Manager.	3749.00	3669.00	3600.00	3525.00
(2)	Mechanic / Cashier / Clerk / Salesman.	3375.00	3306.00	3243.00	3174.00
(3)	Light Commercial Vehicle Driver.	3421.00	3151.00	3088.00	3025.00
(4)	Godown Keeper.	2927.00	2869.00	2812.00	2754.00
(5)	Deliveryman / Helper.	2628.00	2576.00	2524.00	2473.00

Explanations.- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000, that is 475 points (with base 1982=100) and for any further raise of every one point over and above 475 points, an increase of Rs.5.20 (Rupees five and paise twenty only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices of the preceding twelve months, that is from January to December.

(iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.

(2) Classification of Zones shall be as follows

(i) Zone - A - shall include Municipal Corporations and Special Grade Municipalities.

(ii) Zone - B - shall include all Municipalities other than Special Grade Municipalities.

(iii) Zone - C - shall include Townships, Town Panchayats and Cantonments.

(iv) Zone - D - shall include all places other than those mentioned in Zone A, B and C.

(3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.