

Maternity Benefit Act, 1961 & Tamil Nadu Rules, 1967

DISPLAY OF ABSTRACT OF THE ACT

1. The Abstract of the Maternity Benefit Act & Tamil Nadu Rules in Form “J” was not exhibited in a conspicuous place in the language understood by the majority of workers. [As per Rule 15 read with Section 19.]

PERTAINING TO RETURNS

1. Annual Returns in Form K has not been submitted to the Deputy Director / Joint Director of Industrial Safety and Health, [As per Rule 16.]

PERTAINING TO REGISTERS AND RECORDS

1. Muster Roll in Form A is not maintained / produced for inspection as required. [As per Rule 3 & section.20]

PERTAINING TO WELFARE AND HEALTH

1. Nursing breaks have not been given. [As per Section 11 read with Rule 6]
2. Leave for miscarriage has not been given [As per Section 9.]
3. Leave for illness has not been given [As per Section 10]
4. Payment of maternity benefit has not been given to the following deceased women worker [As per Section 7.]

Sl.No	Name and other particulars of Deceased Women Worker

5. Payment of medical bonus has not been paid to the following women workers. [As per Section 8]

Sl.No	Name and other particulars of Women Worker

Other irregularities
