



ABSTRACT

Targets and Indicators - Directorate of Industrial Safety and Health - Fixing of Physical and Financial Targets for the year 2014-2015—Orders-Issued.

LABOUR AND EMPLOYMENT(R1) DEPARTMENT

G.O. (D).No. 462.

Dated:13.10.2014.

ஐய, புரட்டாசி திங்கள் 27,  
திருவள்ளூர் ஆண்டு-2045.

Read:

From the Directorate of Industrial Safety and Health  
Letter No.G1/5758/2014, dated 27.08.2014.

ORDER:

The Director of Industrial Safety and Health in his letter read above has sent proposal for fixing Physical and Financial Targets for the year 2014-2015 relating to the Directorate of Industrial Safety and Health.

2. The proposal of the Director of Industrial Safety and Health has been examined by the Government and accepted. The Government accordingly direct that the Physical and Financial Targets in respect of the Directorate of Industrial Safety and Health be fixed as indicated in the Annexures I to III of this order for the year 2014-2015, subject to the condition that Physical targets proposed under various activities are in accordance with meeting the expenditure within the available Budget provision. The shortfall if any on the target fixed for the month of April - September 2014 shall be achieved during November - December 2014 and a compliance report shall be submitted to Government.

3. The Directorate of Industrial Safety and Health Chennai-14, shall ensure that the work at every level is systematically mentioned on the basis of the objectives and goals set out in the Physical and Financial Targets fixed for each level. The monthly review by the Director of Industrial Safety and Health should be in the nature of critical performance. A copy of the monthly review should be sent to the Government in this Department and the Planning, Development and Special Initiatives Departments, without fail.

(p.t.o)

4. The Government will take a quarterly review on the performance of the Director of Industrial Safety and Health on the basis of the targets indicated in the Annexures to this order. The quarterly reports should be sent in the prescribed proforma to the Government in Planning, Development and Special Initiatives Department and to this Department on the due dates prescribed by the Planning, Development and Special Initiatives Department promptly.

(By order of the Governor)

M.Veerashanmuga Moni  
Secretary to Government

To  
The Director of Industrial Safety and Health, Chennai-14.  
The Secretary to Government Planning Development and Special Initiative  
Department, Chennai-9.

Copy to  
The Planning Development and Special Initiative Department, Chennai-9.  
The Finance Department, Chennai-9.  
SF/Sc.

//Forwarded By Order//

  
Section Officer

Copy  
15-10-14

**ANNEXURE –I**

**PHYSICAL TARGETS**

**Administration:**

**Pension cases:** To be taken up one year earlier.

**ENFORCEMENT OF FACTORIES ACT AND ALLIED ACTS:**

**1. (a) Regular Inspections:**

	Designation of Officer		No. of Inspections per month
i	Joint Director, Industrial Safety and Health.	i	<u>SSI Units (Not engaged in Dangerous operation &amp; Hazardous Processes):-</u>  1/60 of the total Number of S.S.I. Units allotted @ random i.e. once in 5 years.
		ii	<u>SSI Units (Engaged in Dangerous operations and/or hazardous processes) and other Non-small scale industrial units:-</u>  Once in every Six months.  All Match and Fireworks once in every 4 months.
		iii	
ii	Deputy Director, Industrial Safety and Health.	i	As above
		ii	As above
		iii	As above
iii	Assistant Director, Industrial Safety and Health.	i	As above
		ii	As above
		iii	As above

**(b) CHECK INSPECTIONS:**

- |     |   |   |
|-----|---|---|
| i   | Senior Additional Director, Industrial Safety and Health. | 1 MAH (Major Accident Hazard) factories per month.  |
| ii  | Additional Director, Industrial Safety and Health:        | One Factory allotted to each Joint Director, Industrial Safety and Health in his zone per month in which one MAH unit is compulsory.  |
| iii | Joint Director, Industrial Safety and Health.             | 5 Factories allotted to Subordinate Officers i.e., 3 Factories allotted to Deputy Director, Industrial Safety and Health. 2 Factories allotted to Assistant Director, Industrial Safety and Health. |

(c) **Squad Inspection under Child Labour (Prohibition and Regulation) Act 1986 for elimination of Child Labour.**

5 Inspections have to be done every month under Child Labour (Prohibition and Regulation) Act by each Joint Director, Industrial Safety and Health / Deputy Director, Industrial Safety and Health./ Assistant Director, Industrial Safety and Health. Exclusively for elimination of Child Labour. Among 5 , 1 Joint Inspection have to done every month with other department officials.

(d) **Registration of URF's :**

10 Unregistered Factories have to be inspected every month by each Deputy Director, Industrial Safety and Health / Assistant Director, Industrial Safety and Health in each division and see that no URF application is pending in the office left uninspected.

II. **Health and Safety of workers in Factories.**

(a) **Civil Surgeon in the Major Accident Hazard Control Cell at Chennai.**

1. No. of Factories to be inspected per : 2 (MAH/ Dangerous Operation) month
2. No. of workers to be examined per : 25 month
3. No. of Occupational Health Survey to : 1 be conducted per month in MAH Factories

(b) **Assistant Civil Surgeons:-**

1.	No of workers to be examined per month (who are engaged in Dangerous Operations in Schedules under rule 95 of Tamil Nadu Factories Rules, 1950 and Canteen workers) by each Assistant Civil Surgeon	:	1/12 of the total No. of Medical Examinations to be done in a year in his jurisdiction.
2.	No. of certification of age to be issued per month by each Assistant Civil Surgeon.	:	1/12 of the young persons employed in the jurisdiction of each assistant Civil Surgeon.

(c) **Safety Functions by each Division.**

1.	No.of Safety Courses to be conducted per month by each division	2
2.	No.of workers to be covered per month by each division	50

**(d) Pressure Plant Testing work by each Division:**

<b>Designation of the Officer</b>	<b>External Examination per month</b>	<b>Internal Examination per month</b>	<b>Hydrostatic Tests per month</b>	<b>Ultrasonic Tests per month</b>
Joint Director, Industrial Safety and Health.	1/6 of the total number of Pressure Vessels in his allotted factories.	1/12 of the total number of Pressure Vessels in his allotted factories.	1/24 of the total number of Pressure Vessels in his allotted factories.	1/48 of the total number of Pressure Vessels in his allotted factories.
Deputy Director, Industrial Safety and Health.	1/6 of the total number of Pressure Vessels in his allotted factories.	1/12 of the total number of Pressure Vessels in his allotted factories.	1/24 of the total number of Pressure Vessels in his allotted factories.	1/48 of the total number of Pressure Vessels in his allotted factories.
Assistant Director, Industrial Safety and Health.	1/6 of the total number of Pressure Vessels in his allotted factories.	1/12 of the total number of Pressure Vessels in his allotted factories.	1/24 of the total number of Pressure Vessels in his allotted factories.	1/48 of the total number of Pressure Vessels in his allotted factories.

**(e) Safety Awareness Campaign:**

The safety Awareness Committees Constituted with Joint Director, Industrial Safety and Health. (Regn.), O/o Additional Director, Industrial Safety and Health, Chennai, Joint Director, Industrial Safety and Health. (Regn.), O/o, Additional Director, Industrial Safety and Health, Madurai & Joint Director, Industrial Safety and Health. (Regn.), O/o Additional Director, Industrial Safety and Health, Coimbatore have to conduct atleast two Campaigns every month without fail & in Madurai Region 5 per month.

**(f) Enforcement of Building & Other Construction Workers (Regulation of Employment and conditions of service) Act 1996 and Tamilnadu Rules 2006:**

25 Unregistered Establishments have to be inspected per month and 10 to be registered per month for Urban and 3 for Rural areas by each of the Assistant Director, Industrial Safety and Health and Deputy Director, Industrial Safety and Health. Each Deputy Director has to conduct 2 Training classes for safety per month in BOCW site. Covering 50 construction workers in each class.

**(g) Safety Training Classes under Building and Other Construction Works :**

24 Safety training classes to be conducted by each Deputy Directors 1200 workers to be covered.

**(h) Mobile Team :** 25 Fire work factories have to be inspected every month and to conduct 2 Safety Classes every month under the Factories Act and Rules by the Additional Director Mobile Team in Firework factories at Virudhunagar.

**Other items : Enquiry of Complaints.**

Enquiry of complaints shall be completed within 10 days time on receipt. Proper acknowledgement on receipt and final reply should be given to the complainant. Proper entries shall be made in the Complaint Register.

**Renewal of licence:**

This item of work shall be completed before 31<sup>st</sup> December every year.

**Accidents :**

Fatal - immediate

Serious with disablement – within 1 month on receipt of Form 18

Others - within 2 months on receipt of Form 18.

**Approval of Plans:**

A time limit of 15 days is fixed from the date of receipt by the Joint Director, Industrial Safety and Health. to clear the plans for factories employing less than 250 workers (not engaged in Dangerous Operations under Section 87 Rule 95 & 2cb) and by Zonal Additional Director, Industrial Safety and Health: for factories employing more than 250 workers but less than 1,000 workers (not engaged in Dangerous Operations under Section 87 Rule 95 & 2cb)

**Securing Permanent Status to workers under Tamil Nadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act 1981:-**

During the year 2014-2015, the Directorate of Industrial Safety and Health Officers should endeavour to secure permanent status to at least 30,000 workers.

M.Veerashanmuga Moni  
Secretary to Government

//True copy//



Secretary to Government