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## **DIRECTORATE OF INDUSTRIAL SAFETY AND HEALTH**

### **CITIZEN CHARTER**

The Directorate of Industrial Safety and Health is functioning under Ministry of Labour and Employment, Government of Tamil Nadu and enforces the following central and state Acts along with Tamil Nadu state Rules for the benefit of working population mainly in the organized manufacturing sector.

#### **A. Central Acts**

1. The Factories Act 1948
2. The Contract Labour (Regulation & Abolition) Act 1970
3. The Child Labour (Prohibition & Regulation) Act 1986.
4. The Equal Remuneration Act 1976.
5. The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979.
6. The Labour Laws (Exemption from furnishing Returns and maintaining Registers by certain Establishment) Act 1988.
7. The Maternity Benefit Act 1961.
8. The Minimum Wages Act 1948.
9. The Payment of Wages Act 1936.
10. The Payment of Gratuity Act 1972.
11. The Building and other Construction workers (Regulation of Employment and Conditions of service) Act 1996.
12. Manufacture, Storage and Import of Hazardous Chemicals Rules 1989.

#### **B. State Acts**

1. The Tamil Nadu Industrial Establishments (Conferment of Permanent Status) Act 1981
2. The Tamil Nadu Industrial Establishments (National & Festival Holidays) Act 1958
3. Tamil Nadu Labour welfare Fund Act 1972.
4. The Tamil Nadu Payment of Subsistence Allowance Act 1981.
5. The Tamil Nadu Control of Industrial Major Accident Hazards Rules 1994.

**1.** By the enforcement of these important Labour Legislations, the Health, Safety, Welfare, good working conditions, etc. of the workers employed in the registered Factories are protected. For the effective implementation of the provisions of the Factories Act, 1948 and other Labour Acts, inspections are periodically conducted in Registered Factories and the following inspection forms are prescribed for this purpose.

- (i) First Inspection Report for the use of Factory Inspections.
- (ii) Factory Inspection Report for second and subsequent inspections by Factory Inspectors.

**2.** Factories in which 10 or more workers are employed and power is used in the manufacturing process and Factories which are engaging 20 or more workers without using power in manufacturing process are registered under Factories Act, 1948 and Rules, 1950.

**3.** The Plan approval authorities are as follows :-

Sl. No.	Plans related to	Approved by
1.	Factories employing 250 and less workers except those engaged in dangerous operations	Joint Director of Industrial Safety and Health
2.	Factories employing above 250 workers upto 1000 workers except those engaged in dangerous operations	Additional Director of Industrial Safety and Health
3.	Factories employing more than 1000 workers and all factories engaged in dangerous operations	Director of Industrial Safety and Health

**4.** The following formats are used for approval of plans, Registration of Factory and Testing of Pressure vessels under Factories Act, 1948 and Rules 1950.

- (i) **Form No.1** : (Prescribed under Rule3).  
Application for permission to construct, extend or take into use any premises as a factory.
- (ii) **Form No.2** : (Specified in Section 6 and 7)  
Application for registration, grant or renewal of licence for the year and notice of occupation(to be submitted in triplicate).
- (iii) **Form No.8B** : ( prescribed under rule 56 B(1).  
Application for testing or examination of Pressure Vessel.

Other format prescribed under Factories Act 1948

- (iv) **Form No.3A** : (Prescribed under Rule12-A).  
Notice of change of Manager.

**5.** Under the Contract Labour (Regulation and Abolition) Act, 1970 the following formats are prescribed for registration and grant/renewal of licence to be obtained by the principal employer and the contractor respectively.

- (i) **Form No. I** : (See Rule 17(1)  
Application for registration of establishment  
employing Contract Labour
- (ii) **Form No. IV** : (See Rule 21(1)  
Application for Licence by the Contractor
- (iii) **Form No. V** : (See Rule 21(2)  
Form of Certificate by Principal Employer

**6.** Under the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979 (Central Act 30 of 1979) and Tamil Nadu Rules, 1983, the following formats are prescribed for registration and grant/renewal of licence to be obtained by the principal employer and the contractor respectively.

- (i) **Form No. I** : (Sec rule 3(1))  
Application for registration of establishment  
employing migrant workmen
- (ii) **Form No. V** : (Sec rule 7 (1))  
Application for Licence for recruitment

**7.** Under the Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, the following formats are prescribed for declaration of Holidays and intimation of working on any of the Holidays.

- (i) **Form No. I** : (See Rule 3 (1)  
Notice of proposed Holidays
- (ii) **Form No. II** : (See Rule 3(2)  
Notice to employees
- (iii) **Form No. IV** : (See Rule 4 (2)  
Notice of change of Holidays
- (iv) **Form No. V A** : ( See Rule 6(9)  
Notice to employees to work on  
Holidays

**8.** Under the Building and other construction workers (Regulation of employment and Conditions of Service) 1996 the following format is prescribed for Registration of Establishment. Employing Building or other construction workers

**Form No . I :** ( See rule 23 (1)  
Registration of Establishment.

**Details of Forms mentioned above and Fee structure for the same are given under Annexure - I.**

## **Welfare Measures for workers under Factories Act 1948 and TamilNadu Factories Rules 1950:-**

### **I. FIRST AID APPLIANCES : (Section 45(1) Rule 63)**

There shall be provided First Aid Boxes with prescribed contents and they shall be kept in the charge of First Aid Trained persons in the Factory.

### **II. AMBULANCE ROOM: (Section 45(2) Rule 64)**

In Factories, wherein more than 500 workers are ordinarily employed an Ambulance Room containing the prescribed equipments and in the charge of such medical and Nursing Staff as prescribed should be provided.

### **III. CANTEEN: (Section 46 Rule 65)**

Canteen shall be provided and maintained in Factories where in more than 250 workers are ordinarily employed.

### **IV. SHELTERS, REST ROOMS, LUNCH ROOMS: (Section 47 Rule 72)**

Rest Room and Lunch Room shall be provided in Factories where in more than 150 workers are ordinarily employed.

### **V. CRECHE: (Section 48 Rule 73)**

Creche shall be provided and maintained under the charge of trained women in factories ordinarily employing more than 30 women workers.

### **VI. WELFARE OFFICERS: (Section 49)**

To take care of the welfare of the workers, Welfare Officers shall be employed in factories ordinarily employing more than 500 workers.

### **VII. OCCUPATIONAL HEALTH CENTRES: (Rule 62- O)**

In respect of any Factory carrying on "Hazardous process" Occupational Health Centre with medical Officers should be provided with the services and facilities as prescribed.

### **VIII. PROVISION OF IDENTITY CARDS: (Rule 103 C)**

Photo Identity Card should be issued to each worker (both regular and temporary) by the manager of every factory in Form No 25 C.

## **Welfare Schemes For Workers In Match And Fire Work Factories:**

### **GROUP PERSONAL ACCIDENT INSURANCE SCHEME :-**

A Group Personal Accident Insurance Scheme has been formulated for the benefit of workers of Match and Fire Works Industries in Tamil Nadu.

The Scheme is designed to give relief against death, loss of limbs, loss of eye sight, etc. of the Insured persons due to accidents. Accident Insurance is given to the insured persons on 24 hours basis and will not be confined to accidents arising out of or in the course of actual occupation alone.

The Scheme covers the workers in Match and Fire Works industries in Tamil Nadu in the age group of 10 to 65 years.

**DIRECTORATE OF INDUSTRIAL SAFETY AND HEALTH**

Sl. No.	Name of the Labour Welfare Act enforced.	Beneficiary of th Act.	Persons to be approached for the benefit of the Act.	Documents to be submitted.	Orders issuing officer.	Duration	Official to be contacted in case of grievances
1	Factories Act, 1948 and Tamil Nadu Factories Rules, 1950.	Employees and Employers .	Director.ISH Addl.DISH Jt.DISH Dy.DISH Asst.DISH	<p><b>1. Registration of Factories.</b></p> <p>Factories in which 10 or more workers are employed with power being used in the manufacturing process and factories which are engaging 20 or more workers without using power in manufacturing process are registered under the Factories Act, 1948 and Rules, 1950 as per Section 6 of the Act.</p> <p>Persons who propose to start the factory should submit the Form No.2 duly filled in triplicate along with D.D. or Challan for the prescribed amount with a Court Fee Stamp of Rs./- to the Jt.DISH concerned for getting licence.</p>	<p>Addl.DISH.</p> <p>for allotment of Registration number to the New Factory.</p> <p>Jt.DISH. issue of licence</p>	30 days.	Director.ISH Addl.DISH Jt.DISH

			<p><b>2. Renewal of licence :</b></p> <p>The Licence is to be renewed every year. For getting renewal of licence the occupier should apply in Form No. 2, along with D.D. or Challan for the amount prescribed by the Government to the concerned Jt.DISH. The licence may be renewed for one year or 5 years at a stretch.</p> <p><b>3. Approval of Plans.</b></p> <p>For getting approval of plans for the construction or extension of a Factory, the applicant should apply in Form No. I, prescribed under Section 6 read with rule 3 duly filled in (in triplicate) with Court Fee Stamp for Rs.5/- to the Director.ISH, concerned Jt.DISH/ Addl.DISH.</p>	<p>Jt.DISH</p> <p>Director.ISH Addl.DISH. Jt.DISH</p>	<p>3 months.</p>	
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				<p><b>4. Pressure Vessels</b></p> <p>All the Pressure Vessels operating above atmospheric pressure excluding steam boilers coming under the purview of Indian Boiler Act should be examined or tested externally once in every six months, internally once in every year or hydrostatically once in every two years or subjected to ultrasonic test once in every four years.</p> <p>For examination and testing of Pressure Vessels the occupier should apply in Form No. 8-B along with fee Prescribed under Rule 56-B one month in advance from the date on which the vessel falls due for such examination or test to the Jt.DISH concerned .</p> <p>Complaints, if any, may be made to Dy.DISH /Jt.DISH / Addl.DISH /Director.ISH in case of violation of the Act and Rules.</p>	<p>Jt.DISH. Dy.DISH. Asst.DISH.</p>	<p>30 days.</p>	
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2.	Minimum Wages Act, 1948.	Workers.	Addl.DISH Jt.DISH	If the Minimum Wages prescribed by the Government (Schedule of Employment) is not paid to the worker, claim petition can be filed in Form VI as prescribed in Section 20(2) of the Act to the concerned D.C.L. within 6 months. If any violation of the Act is noticed a worker may file complaint with the concerned Dy.DISH./Jt.DISH for redressal.	Deputy Commissioner of Labour of the concerned jurisdiction.	No limit.	Director.ISH Addl.DISH Jt.DISH COL
3	Contract Labour (Regulation and Abolition) Act, 1970.	Contract workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	To engage Contract Labour through contractor, the principal employer should apply for the registration certificate in Form I prescribed under Rule 17(1) to the Jt.DISH. concerned.  Contractor should apply for licence in Form VI under Rule 21(1) of the Act to the concerned IF along with Security Deposit at the rate of Rs. 100/- per worker as prescribed under section 24 (1) of the Act.	Jt.DISH concerned  Dy.DISH concerned	Action to be taken within 15 days.	Director.ISH Addl.DISH Jt.DISH

4	Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act 1979 (Central Act 30 of 1979) and Tamil Nadu Rules, 1983	Migrant Workers	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	The establishments employing migrant workmen have to register as per rule 3 in Form No. I along with necessary fees as prescribed under Rule 12 to the Jt.DISH. concerned.	Jt.DISH concerned	Action to be taken within 15 days.	Director.ISH Addl.DISH Jt.DISH
5	Tamil Nadu Industrial Establishment (National and Festival Holidays) Act, 1958.	Workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	As per Section 3 of this Act, every worker is entitled for 4 National Holidays and 5 Festival Holidays in a year.  If the benefit is denied, the employee can make a complaint to the concerned Dy.DISH /Jt.DISH. As per Section 5 of this Act, if the worker is required to work on a Holiday, he is entitled for twice the wages or wages for such day and to avail the substituted holiday with wages.	Jt.DISH	Action to be taken within 15 days.	Director.ISH Addl.DISH Jt.DISH.

6	Payment of Wages Act, 1936.	Workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	As per Section 5 of this Act, the wage of every person employed in a factory in which less than 1000 persons are employed should be paid before the expiry of 7 <sup>th</sup> day of the subsequent month and 10 <sup>th</sup> day of subsequent month in the case of factory employing more than 1000 workers.	Deputy Commissioner of Labour.	No limit.	Director.ISH Addl.DISH Jt.DISH. COL.
7	Maternity Benefit Act, 1960.	Women workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	A women worker entitled for Maternity Benefit, should file a notice in Form D to the employer for maternity benefit under the Act. Any women worker deprived of Maternity Benefit may make an appeal in Form F to the Appellate authority. A complaint in Form G shall be made to the Inspector alleging non-payment of maternity benefit and/or wages for Maternity Leave.	Addl.DISH Jt.DISH.	One month.	Director.ISH Addl.DISH Jt.DISH.

8	Tamil Nadu Labour Welfare Fund Act, 1972.	Workers.	Secretary, Tamil Nadu Labour Welfare Board, Chennai-6.	As per this Act, every employee should contribute Rs.10/- per year and every employer should contribute in respect of each such employee Rs.20/- per year and Government in respect of each such employee Rs.10/- per year to the Tamil Nadu Labour Welfare Fund. The Fund can be utilised towards the Welfare of the workers as specified in the Act.	Secretary Tamil Nadu Labour Welfare Board, Chennai-6.	No limit.	Director.ISH Addl.DISH Jt.DISH.
9	Tamil Nadu Industrial Establishment (Conferment of Permanent Status to Workmen) Act, 1981.	Workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	As per the Act, every workman who is in continuous service for a period of 480 days in a period of 24 calendar month in an Industrial Establishment is entitled for permanent status. Any entitled workman who has not been given permanent status can make a representation to the Jt.DISH. concerned.	Jt.DISH.	No limit.	Director.ISH Addl.DISH Jt.DISH.
10	Equal Remuneration Act, 1976.	Women workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	This Act provides payment of equal remuneration to men and women workers and for the prevention of discrimination on the ground of sex against women in the matter of employment notified under the Act.	Jt.DISH. Dy.DISH	No limit.	Director.ISH Addl.DISH Jt.DISH.

11	Child Labour (Regulation and Abolition) Act, 1986.	Prohibition of Child Labour in Hazardous Industries	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	---	Jt.DISH.	No limit.	Director.ISH Addl.DISH Jt.DISH.
12	Payment of Subsistence Allowance Act, 1981.	Workers.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	Any employee under suspension is entitled to receive payment from the employer as subsistence allowance an amount equal to 50% of the wages which the employee was drawing immediately before suspension for the first 90 days from the date of suspension and 75% for the next 90 days and full wages on the expiry of 180 days from the date of suspension.  Appeals if any the ACL, O/o. DCL concerned can be approached with Form C under Section 5 (1) of the Act.	ACL, O/o. DCL concerned	No limit.	C.O.L.

13	The Payment of Gratuity Act, 1972.	Workers.	ACL, O/o. DCL	A worker is entitled for gratuity if he has rendered a continuous service for not less than 5 years. An employee who is eligible for gratuity can apply either by himself or by person authorised in writing to the ACL (Gratuity) concerned in Form-I prescribed under Rule 7 of Tamil Nadu Payment of Gratuity Rules within 30 days from the date from which gratuity becomes payable.	A.C.L. (Gratuity).	No limit.	C.O.L.
14	The Labour Laws (Exemption from furnishing returns and maintaining registers by certain Establishments) Act 1988.	Employer of small establishments.	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	This Act exempts the employer in relation to establishments employing less than 20 workers from furnishing returns and maintaining registers under certain Labour Laws. This Act empowers submission of Annual Core Return in Form-A.	Jt.DISH	No limit.	Director.ISH Addl.DISH Jt.DISH.
15	The Building and other Construction workers (Regulation of Employment and conditions of service) Act 1996.	Employees	Addl.DISH Jt.DISH. Dy.DISH Asst.DISH	The establishments have to register as per rule 23 in Form No. I along with necessary fees as prescribed under Rule 27.	Jt.DISH	30 days	Director.ISH Addl.DISH Jt.DISH.

<b>Note :</b>	The Deputy Director of Industrial Safety and Health, Joint Director of Industrial Safety and Health, Additional Director of Industrial Safety and Health concerned and Director of Industrial Safety and Health may be contacted with respect to implementation / getting remedy under any of the provisions of the above said Act and Rules.
Director.ISH	Director of Industrial Safety and Health
Addl.DISH	Additional Director of Industrial Safety and Health
Jt.DISH	Joint Director of Industrial Safety and Health
Dy.DISH	Deputy Director of Industrial Safety and Health
Asst.DISH.	Assistant Director of Industrial Safety and Health
ACL	Assistant Commissioner of Labour
DCL	Deputy Commissioner of Labour
CL	Commissioner of Labour
For further information	<b>The Director of Industrial Safety and Health, IAO Buildings, Royapettah, Chennai 600 014.</b>
e-Mail address	<a href="mailto:cif@tn.gov.in">cif@tn.gov.in</a>



### RIGHT TO INFORMATION ACT 2005

Sl. No.	Name of the Act.	Beneficiary of the Act.	Persons to be approached for the information of the Act.	Documents to be submitted.	Duration	Official to be contacted in case of grievances
1	Right to Information Act 2005	Public	Public information officers / Appellate authorities	<p>Request as prescribed under Section 6 (1) accompanied by fee as prescribed under Section 6 (1), Section 7 (1) &amp; (5) as detailed below</p> <p>(a) A request for obtaining information under Sub-section (1) of Section 6 of the Right to Information Act shall be made in writing or through electronic means either in person or by post to the Public Information Officer mentioned above and must be accompanied by an application fee of Rs.10/- by cash or by affixing Court fee Stamp or by Demand draft or Banker's Cheque payable to the head of the account as may be specified by the Public Authority.</p> <p>The applicant may also remit the fee under the following head of account through Treasury / Pay and Accounts Office / State Bank of India / Reserve Bank of India and produce the chalan to the Public Information Officer as an evidence for having remitted the fee.</p>	Reply to petitioner with in 30 days	<p>Public Information Officer/ Appellate Authority concerned.</p> <p>Appeal to be made to the Appellate Authority concerned with in 30 days from the expiry/ Receipt of information from the Public Information Officers</p>

			<p>“0075.00. Miscellaneous General Services – 800. Other receipts – BK. Collection of Fees under Tamil Nadu Right to Information (Fees) Rules, 2005” (D.P.Code 0075 00 800 BK 0006.</p> <p>(b) For providing information under Sub-Section (1) of Section 7 of the Right to Information Act, the fee as below should be paid as per the mode at (a) above.</p> <ol style="list-style-type: none"> <li>1) Rupees two for each page (in A4 or A3 size paper) created or copied;</li> <li>2) Actual charge or cost price of a copy in larger size paper;</li> <li>3) Actual cost or price for samples or models; and</li> <li>4) For inspection of records, no fee for the first hour; and a fee of Rs. 5/- for every one hour (or fraction thereof) thereafter.</li> </ol> <p>Persons below the poverty line are exempted from the payment of fee mentioned above for seeking information under the Right to Information Act, 2005. The list of persons below poverty line approved by the Gram Panchayat and Local Bodies will be the basis for claiming this concession. An extract of the list, duly certified, will be sufficient to avail this concession.</p>		
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**\*\* Details of Public Information Officers and Appellate Authorities are listed in the Annexure- II**

## ANNEXURE – I

### A) Factories Act 1948 and Tamilnadu Factories Rules 1950

#### FORM NO. 1

(Prescribed under Rule 3)

APPLICATION FOR PERMISSION TO CONSTRUCT, EXTEND OR TAKE INTO USE  
ANY BUILDING AS A FACTORY.

Self attested  
Passport size  
photograph of the  
Applicant /  
Occupier

Application for permission to construct, extend of taken into use any building as a  
factory

1	Particulars of the Applicant's / Occupier's:  a) Name b) Father's Name c) Designation d) Age e) Permanent residential address E-Mail ID f) Phone number g) Mobile number	
2	Particulars of the owner of the building/premises:  a) Name b) Father's Name c) Designation d) Permanent residential address E-Mail ID e) Phone number f) Mobile number	
3	Particulars of the factory:  a) Full Name and Postal address of the factory b) E-Mail ID c) Mobile number d) Web site address, if any	

4	Situation of the Factory survey numbers/Door numbers of the Factory with relevant documentary proof for the occupancy / ownership of the factory:  a) State b) District c) Town or village d) Nearest Police Station e) Nearest Railway Station or Steamer Ghat	
5	Purpose for which plans are submitted:  state whether initial approval/ Additional installation / additional construction / changes in installation, etc.	
6	If the plans have been approved earlier give the number and the date of approval of previous plans relevant to the present plans except in the case of initial approval:	
7	Details of present proposals with reference to item No.5	
8	Total Installed capacity in Horse Power (including the present plans) (a+c-b):-  a) Approved Horse Power in the earlier plans b) Deletion, if any c) Addition	
9	Maximum number of workers proposed to be employed in the factory:	
10	Brief description of the manufacturing process with flow chart:	
11	Details of chemicals with storage quantity, if any:	

Serial Number (1)	Name of the Chemical (2)	Type of storage (3)	Maximum quantity stored in tones (4)

**Note :** Court fee stamp to the value of Rs.5/- to be affixed in the first copy only.

Date :  
Place:

**SIGNATURE OF APPLICANT /  
OCCUPIER**

**OFFICE OF THE DIRECTOR OF INDUSTRIAL SAFETY AND HEALTH, IOA  
BUILDINGS, ROYAPETTAH, CHENNAI 600 014.**

Dated: .....

**IMPORTANT CIRCULAR**

Subject : Factories Act, 1948 and Tamil Nadu Factories  
Rules, 1950 – Renewal of licence.

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Your licence is due for renewal now. The following documents should be received by the Deputy Director of Industrial Safety and Health of your area before 31<sup>st</sup> October of this year :-

1. Form No. 2 in triplicate.
2. Court Fee Stamp to the value of Rs. 2/-.
3. Treasury receipt or a DD for the due licence fee and if there is any change in the occupier, Rs. 50 for transfer of licence.
4. Copies of new partnership deed, old partnership dissolution deed in case of change of partners.
5. Death Certificate in the case of demise of the Proprietor.
6. Licence in original.

The fees are to be remitted in any branch of a Nationalised Bank by a crossed Demand Draft in favour of the Deputy Director of Industrial Safety and Health of the respective region.

Please note that the Government have permitted the renewal of Licence for a period of maximum of 5 years at a time and therefore, you may get the licence renewed for a period of 1/2/3/4/5 years at your option. The fees are payable according to the number of years for which licence is required.

Please be prompt and furnish the correct particulars. A copy of the licence application in Form 2 and the Schedule of licence fees payable are available in the pages 2, 3 and 4 of this circular.

**LAST DATE FOR RECEIPT OF YOUR APPLICATION IN THE OFFICE OF THE DEPUTY DIRECTOR OF INDUSTRIAL SAFETY AND HEALTH, IS 31<sup>ST</sup> OCTOBER OF THIS YEAR.**

Director of Industrial Safety and Health.

To  
All the Occupies of Factories.

## FORM NO. 2

Application for registration and grant or renewal of licence for the year ..... and notice of occupation specified in sections 6 and 7 ( to be submitted in Triplicate).

1	Full name of the factory with factory licence number if, already registered before-- the name of person or persons to whom the present licence is to be granted and issued	
2	(a) Full postal address and situation of the factory (Door No. Survey No. etc.).	
	(b) Full address to which communications relating to the factory should be sent	
	( c) Police Station in whose jurisdiction the factory lies	
3	Particulars of the owner/s of the premises or building (including the precincts thereof) referred to in Section 93 :- Name: Age : Residential address: Father's Name:	
4	Particulars of the Occupier of the factory who has ultimate control over the affairs of the factory and in whose name the licence is to be issued (please see Section 2(n) - Name: Age : Residential address: Father's Name:	

Note :- (1) Where the Occupier of the factory is a firm or other association of individuals or a company the above particulars should be furnished in respect of all the partners or members of the firm or association or the directors or shareholders of the company.

(2) In the case of a factory owned or controlled by the Central Government or any State Government or any Local Authority, the person or persons appointed to manage the affairs of the factory by the Central Government, the State Government or the Local Authority as the case may be, shall be deemed to be the occupier.

5	Particulars of the Manager of the factory for the purpose of the Act. Name: Age : Residential address: Father's Name:		
6	Nature of manufacturing process / processes (a) Carried on in the factory during the preceding calendar year (in the case of factories already in existence) (b) To be carried on in the factory during the calendar year for which this application for licence is made		
7	Particulars of principal products manufactured during the preceding calendar year		
<b>Sl. No</b>	<b>Product Name</b>		<b>Value in Rs.</b>
8	(a)Particulars of power actually installed		
<b>Sl. No</b>	<b>Nature of Power</b>	<b>Quantity in H.P</b>	<b>Remarks (Whether stand - by ,etc.</b>
	(b) Particulars of power proposed to be additionally installed, if any during the calendar year for which this application for licence is made.		
<b>Sl. No</b>	<b>Nature of Power</b>	<b>Quantity in H.P</b>	<b>Remarks (Whether stand - by, etc.</b>
	(c) Maximum quantity (in H.P.) that can be used at any one time during the calendar year for which this application for licence is made		
9	(a) Whether the factory is having any pressure vessels; if so, the number of pressure vessels may be indicated		
	(b) Whether the factory management had remitted fees for the testing of pressure vessels by the notified persons of Factory Inspectorate		

10	(a) Maximum number of workers proposed to be employed on any one day during the calendar year for which this application for licence is made (please see the slab limits in the Schedule to Rule 4)	
	(b) Maximum number of workers actually employed on any one day during the preceding calendar year.	
	C) Number of workers to be ordinarily employed in the factory	
11	Number of calendar years for which grant or renewal of licence is required (indicate the exact calendar year / years)	
12	In the case of a factory constructed or extended after the date of the commencement of the rules --	
	a) Reference number and date of approval of the plans for site, whether for old or new buildings and for construction or extension of factory by the State Government / Chief Inspector	
	b) Reference number and date of approval of the arrangements if any, made for the disposal of trade waste and effluents and the name of the authority granting such approval	



13	Amount of fee	
	Rs.....(Rupees..... .....only)Paid in the Bank/ Treasury/ Sub -Treasury .....on..... Vide challan No./ D.D. No..... Dated.....is enclosed	
14	Tamil Nadu Labour Welfare Fund : Whether contribution to the Labour Welfare Fund for the previous year has been remitted and, if so, furnish the details of amount remitted, date of remittance and mode of remittance (by cheque / cash / challan).	

Signature of the Manager.

Signature of the Occupier

Name in capital letters.

Name in capital letters.

Date :

Date :

-----  
Note : (1) This form should be completed in ink in block letters or type.

(2) If power is not used at the time of filling of this form, but is introduced later the fact should be communicated to the Chief Inspector immediately.

(3) If any of the persons named against item 4 as minor, the fact should be stated.

**THE SCHEDULE**

G.O.Ms. No. 53, Labour and Employment (M2) Department, dated 12<sup>th</sup> April 2012.

**LICENCE FEE PAYABLE**

MAXIMUM NUMBER OF PERSONS TO BE EMPLOYED ON ANY DAY DURING THE YEAR.

Total Horse Power installed inclusive of Mobile Equipment.	Maximum No. of persons to be employed on any day during the year.										
	9	20	50	100	250	500	1000	2000	5000	10000	Above 10000
Nil Horse power	400	800	1200	1600	3600	5400	12000	18000	33000	48000	60000
Upto 10 Horse power	800	1200	1600	2400	5400	9000	24000	36000	54000	72000	90000
Above 10 Horse power upto 50 Horse power	1200	1600	2400	3600	9000	14400	36000	54000	72000	90000	108000
Above 50 Horse power upto 129 Horse power	1600	2400	3600	6000	14400	24000	54000	72000	90000	108000	120000
Above 129 Horse power upto 250 Horse power	2400	3600	6000	9600	24000	36000	72000	90000	108000	120000	132000
Above 250 Horse power upto 500 Horse power	3600	6000	8000	12800	36000	48000	90000	108000	120000	132000	144000
Above 500 Horse power upto 1000 Horse power	6000	6400	12800	24000	48000	60000	108000	120000	132000	144000	156000
Above 1000 Horse power upto 2000 Horse power	6400	12800	24000	32000	60000	72000	120000	132000	144000	156000	168000
Above 2000 Horse power upto 5000 Horse power	12800	24000	32000	40000	72000	84000	132000	144000	156000	168000	180000
Above 5000 Horse power upto 7500 Horse power	24000	32000	40000	48000	84000	96000	144000	156000	168000	180000	192000

Above 7500 Horse power upto 10000 Horse power	32000	40000	48000	56000	96000	108000	156000	168000	180000	192000	204000
Above 10000 Horse power	40000	48000	56000	64000	108000	120000	168000	180000	192000	204000	216000

**Head of Account:**

“2230 Labour and employment  
104 fees realized under Factories Act  
AA Licence Fees”

**D.P. Code 0230 00 104 AA 0008**

### **ADDITIONAL FEE PAYABLE FOR BELATED SUBMISSION.**

(As amended in G.O. Ms. No. 979, Labour Department, dated 4<sup>th</sup> May 1984).

If the application for renewal of licence is not received within the time limit specified in sub-rule (2) of rule 7 (i.e. on or before 31<sup>st</sup> October of every year) the licence will be renewed only on payment of an additional fee of –

1	Ten per centum of the fee payable	If the application for renewal is received not less than one month before the date of expiry of licence (i.e. during November).
2	Twenty per centum of the fee payable	If the application for renewal is with in a month before the expiry of the licence. (i.e. during December).
3	Thirty per centum of the fee payable	If the application for renewal is received after the expiry of the licence.

**Form 3-A**

(Prescribed under Rule 12-A)

(Notice of change of Manager)

1.	Full name of the factory with current licence number.	
2.	Full Postal address.	
3.	Name of the outgoing Manager.	
4.	Full name, age and father's name of the new Manager with his residential address and telephone number, if installed.	
5.	Date of appointment of the new Manager	

Date :

Signature of the new Manager,

Place :

Signature of the Occupier.

## TESTING OR EXAMINATION OF PRESSURE VESSELS

### FORM NO – 8 – B

[See rule 56 – B (1)]

#### APPLICATION FOR TESTING OR EXAMINATION OF PRESSURE VESSEL OR PLANT

1	Name, address and Registration number of the Factory.	
2	Particulars of the Pressure Vessel or Plant.	
a	Description of the vessel or Plant, regarding its constructions identification and use.	
b	Date of construction of the Vessel or Plant.	
c	Date on which the Vessel or Plant was first taken into use.	
d	Details regarding the name and address of the Manufacturer.	
e	Wall thickness of the Vessel or Plant.	
f	Maximum allowable working pressure as prescribed by the Manufacturer	
g	Design pressure of the Vessel or Plant	
3	(a) Please specify the purpose of the present application External Examination/ Internal Examination/ Hydrostatic Test/ Ultrasonic Thickness gauging Test.	
	(b) Please specify the period to which the above mentioned examination and test is related.	
4	Particulars of the treasury Challan No. and date and the amount remitted.	

Place :

Date :

Signature of the Occupier/  
Manager of the Factory

**The fee payable for the examination and testing of pressure plant or vessel are as follows:**

- (i) Rs. 400/- (Rupees four hundred only) per plant irrespective of its size or capacity for external examination:
- (ii) Rs. 1000/- (Rupees one thousand only) per plant up to 4Kgf/Sqcm (g) for Hydrostatic test:
- (iii) Rs. 2000/- (Rupees two thousand only) per plant above 4Kgf/Sqcm (g) for Hydrostatic test:
- (iv) Rs. 1000/- (Rupees one thousand only) irrespective of the size or capacity for internal examination ; and
- (v) Rs. 4000/- (Rupees four thousand only) per plant or vessel irrespective of the size of capacity for non – destructive thickness gauging test.

**Head of Account:**

“0230 Labour and Employment  
104 Fees realized under Factories Act  
AD Pressure Plant Testing Fees”

**D.P. CODE 0230 00 104 AD 0004**

**The Contract Labour (Regulation and Abolition) Act 1970 and Rules:**

**Form – I**  
**[See Rule 17 (1)]**

Application for Registration of Establishments Employing  
Contract Labour

1. Name and location of the Establishment
2. Postal address of the Establishment
3. Full name and address of the Principal Employer (furnish father's name in the case of individuals)
4. Full name address of the Manager or person responsible for the supervision and control of the establishment.
5. Nature of work carried on in the establishment
6. Total number of workmen directly employed
7. Particulars of contractors and contract labour
  - (a) Name and addresses of Contractors
  - (b) Nature of work in which contract labour is employed on any day through each contractor
  - (c) Maximum number of contract labour to be employed on any day through each contractor
  - (d) Estimated date of commencement of each contract work under each contractor]
8. Particulars of Treasury Receipt enclosed -----  
( Name of the Treasury, Amount & date ).

I hereby declare that the particulars given above are true to the best of knowledge and belief.

Principal Employer

Seal and stamp

Office of the Registering Officer

Date of receipt of application



**Form – IV**  
**[See Rule 21 (1) ]**  
Application for licence

1. Name and address of the contractor ( including his father's name in case of individuals)
2. Date of birth and age ( in case of individuals)
3. Particulars of establishment where contract labour is to be employed
  - (a) Name and address of the Establishment:
  - (b) Type of business, trade, industry, manufacture or occupation, which is carried on in the establishment:
  - (c) Number and date of Certificate of Registration of the Establishment under the Act:
  - (d) Name and address of Principal Employer
4. Particulars of contract labour
  - (a) Nature of work in which contract labour is employed or is to be employed in the employment
  - (b) Duration of the proposed contract work ( give particulars of proposed date of commencing and ending)
  - (c) Name and address of the agent or manager of contractor at the work site:
  - (d) Maximum No. contract labour proposed to be employed in the establishment on any date:
5. Whether the contractor was convicted of any offence within in the preceding five years. If, so give details.
6. Whether there was any order against the contractor revoking or suspending licence or forfeiting security deposits in respect of an earlier contract. If. so the date of such order.
7. Whether the contractor has worked in any other establishment within the past five years. If, so give details of the Principal Employer, Establishments and nature of work.
8. Whether a certificate by the Principal Employer in Form V is enclosed
9. Amount of licence fee paid. No of Treasury challan and date]
10. Particulars of security deposit, if any requested to be adjusted, including Treasury Receipt number and date.  
(The amount of security or balance, if any , after adjustment of amount to be refunded under rule, 31, deposited with Treasury Receipt number and date]

Declaration : - I hereby declare that the details given above are correct to the best of my knowledge and belief.

Place :

Signature of the applicant

Date:

(Contractor)

Note: The application should be accompanied by a Treasury Receipt for the appropriate amount and a certificate in Form V from the Principal Employer.

(To be filled in the office of the Licensing Officer)

Date of receipt of the application with challan for fees/ Security Deposit.

Signature of the Licensing Officer,

**Form – V**

***[See Rule 21 (2) ]***

**Form of Certificate by Principal Employer**

Certified that I have engaged the applicant ( name of the Contractor) as a contractor in my establishment . I undertake to be bound by all the provisions of the Contract of Labour ( Regulation and Abolition) Act 1970 and the Tamil Nadu Contract Labour ( Regulation and Abolition) Rules, 1975, insofar as the provisions are applicable to me in respect of the employment of contract labour by the applicant in my establishment.

Place: Signature of The Principal Employer

Date : Name and address of Establishment.

## **FEE DETAILS UNDER THE CONTRACT LABOUR ACT 1970**

(I) The fees to be paid for the certificate of registration under section 7 shall be as specified below

<b>Sl. No</b>	<b>Description</b>	<b>In Rs.</b>
a)	Does not exceed 20	200.00
b)	Exceeds 20 but does not exceed 50 workers	400.00
c)	Exceeds 50 but does not exceed 100 workers	1000.00
d)	Exceeds 100 but does not exceed 200 workers	2000.00
e)	Exceeds 200 but does not exceed 400 workers	4000.00
f)	Exceeds 400 workers	6000.00

(II) The fees to be paid for the grant / renewal of licence under section 12 shall be as specified below

<b>Sl. No</b>	<b>Description</b>	<b>In Rs.</b>
g)	Does not exceed 20	100.00
h)	Exceeds 20 but does not exceed 50 workers	150.00
i)	Exceeds 50 but does not exceed 100 workers	200.00
j)	Exceeds 100 but does not exceed 200 workers	300.00
k)	Exceeds 200 but does not exceed 400 workers	400.00
l)	Exceeds 400 workers	500.00

### **HEAD OF ACCOUNT:**

“0230 Labour and Employment  
104 fees realized under Factories Act  
AO –Fees under Contract Labour.

**(D. P Code – 0230-00-104-AO-0006)**

**C) The National and Festival Holidays Act 1958 and Tamil nadu Rules 1959:**

**Form No. I.**

*[See sub - rule (1) of rule 3 of National and festival Holidays Act]*

From

( Name and address of the employer)

To

(Designation and address of the Inspector having jurisdiction over the area in which the Industrial establishment is situated)

Sir,

I propose that the following festivals may be specified under section 3 of the Tamil Nadu Industrial Establishments ( National and Festival Holidays) Act, 1958 ( Tamil nadu Act XXXIII of 1958), in respect of my industrial establishment, namely, (a) at (b)

Serial number

Description of festivals

- 1.
- 2.
- 3.
- 4.
- 5.

1. The total number of employees in the above industrial establishment is
2. A notice in Form No. II has been exhibited in the above industrial establishments on the A copy of the notice aforesaid is enclosed.
3. The names of the trade unions which claim to represent my employees are :

To my knowledge there is no trade union representing the employees.

Date :

Yours faithfully,

Signature of the employer.

Note :

- a) Here enter the name of industrial establishment
- b) Here enter the full address of the industrial establishment
- c) Delete portion not applicable to the industrial establishment . This form shall be completed in ink in block letters or typed.

**Form – II**  
**[See sub – rule (2) of rule – 3]**  
Notice

I have proposed to the (a) that the following \* festivals mentioned in column (2) of the statement below may festival's mention in column (3) of the statement below may be specified.

be specified in lieu of the festival /s already specified and mentioned in column (2) thereof.

under section 3 of the Tamil Nadu Industrial Establishments (National and Festival Holidays) Act, 1958 ( Tamil nadu Act XXXIII of 1958), in respect of this industrial establishments.

Statement

Serial number	Description of the festivals	* Description of the festivals proposed for specification in lieu of that those mentioned in column (2)
---------------	------------------------------	---

(1)	(2)	(3)
-----	-----	-----

- 1.
- 2.
- 3.
- 4.
- 5.

2. Any employees of this industrial establishment or trade union representing the employees of this industrial establishment may send to the abovementioned Inspector objections of suggestions, if any, to the proposal mentioned above.

3. The objections or suggestions should reach the abovementioned Inspector within a period of fifteen days from the date on which this notice is displayed in the premises of the industrial establishment.

Date on which the notice is exhibited.

Signature of the employer

Note : a) Here enter the designation and address of the Inspector having jurisdiction over the area in which the industrial establishment is situate.

\* Delete whichever is not applicable.

This form shall be completed in ink in block letters or typed.

**FORM NO. IV**

[See Sub - rule (2) of rule 4)

To

( Designation and address of the Inspector having jurisdiction over the area in which the industrial establishments is situated]

Sir,

Reference : - Your proceeding No. \_\_\_\_\_ dated.

I, the employer of the industrial establishment, namely

\_\_\_\_\_  
We, the employees in the industrial representing a substantial number of employees in the industrial establishment. , \_\_\_\_\_ \* at.

namely \_\_\_\_\_ \*\* at

propose that the festival / festivals mentioned in column (3) of the statement below may be specified under section 3 of the Tamil Nadu industrial Establishments ( National and Festival Holiday ) Act, 1958 ( Tamilnadu Act XXXIII of 958 ), in respect of the above industrial establishment at

\*\*in lieu of the festivals mentioned in column (2) which was / were specified in the proceedings cited.

Serial number	Description festival / festivals specified	Description of festival festivals proposed for specification in lieu of that those mentioned in column (2)
---------------	--	--

(1)	(2)	(3)
-----	-----	-----

- 1.
- 2.
- 3.
- 4.
- 5.

2. The total number of employees in the above industrial establishment is
3. A notice in Form no. II has been exhibited in the above industrial establishment on the \_\_\_\_\_ A copy of notice aforesaid is enclosed.

A copy of the application has been sent to the employer of the abovementioned industrial establishment by pre – paid registered post on the same date on which this is sent to you.

4. \*\*\* The names of the trade unions which claim to represent the employees are

There is no trade union representing the employees.

Date : \_\_\_\_\_ yours faithfully,

Signature of the employer

-----

Signature of employees

-----

Signature of the Secretary of the  
trade union representing a substantial  
number of employees.

**Note :**

1. This form shall be filled in ink in block letters or typed.
2. Against reference, the number and date of the proceedings in which the festivals were specified shall be given.
3. \* Here enter the full name of industrial establishment.
4. \*\* Here enter the full address of the industrial establishment
5. \*\*\* Delete the portion, which is not applicable to the industrial establishment.
6. Delete whichever is not applicable.



**Form – V – A**  
**[See rule 6 – A)**

Notice to the employee under sub – clause (1) of clause (a) of (d) of subsection (2) of section 5.

Under sub – clause (i) of clause (a) of sub – section (2) of section 5 of the Tamil Nadu Industrial Establishment ( National and Festival Holidays) Act, 1958 ( Tamil Nadu XXXIII of 1958) the following employee is hereby required to work on ----- which is a holiday allowed under section 3 of the Act. He is further required to give his option in writing whether he prefers to be paid for such holidays on which he works.

(i)           twice the wages : or

(ii)          Wages for such day and to avail himself of a substituted holiday with wages on any other day.

Dated at                                   the                             day of                                 200

To

1. Sri.   (Here enter the name of the employee)

2.

3.

Copy to the Inspector

**Signature of the employer**

Note : This notice shall be exhibited in a conspicuous place at or near the main entrance in the premises of the industrial establishment.

for Director of Industrial Safety and Health,  
Chennai-14.

**D) The Building and other Constructions workers (Regulation of Employment and Conditions of Service) Act 1996 and Tamilnadu Rules 2006 :**

**FORM I**  
(See rule 23(1))

**APPLICATION FOR REGISTRATION OF ESTABLISHMENTS EMPLOYING BUILDING (OR) OTHER CONSTRUCTION WORKERS**

1	Name and location of the establishment where building or other construction work is to be carried on.	
2	Postal address of the Establishment	
3	Full name and permanent address of the Establishment, if any.	
4	Full name and address of the Manager or person responsible for the supervision and control of the Establishment	
5	Nature of building or other construction work carried/ is to be carried on in the Establishment	
6	Maximum number of building workers to be employed on any day	
7	Estimated date of commencement of building or other construction work	
8	Estimated date of completion of the building or other construction work.	
9	Particulars of demand draft, enclosed (name of the Bank, amount, demand draft No. and date)	

**DECLARATION BY THE EMPLOYER**

- (i) I hereby declare that the particulars given above are true to the best of my knowledge and belief.
- (ii) I undertake to abide by the provisions of the Buildings and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the Rules made thereunder.

Signature of the Principal Employer  
Seal and Stamp

Office of the Registering Officer appointed under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the Rules made thereunder.

Date of receipt of application :

**FEE DETAILS UNDER  
THE BUILDING AND OTHER CONSTRUCTION WORKERS ACT**

The fees to be paid for the grant of certificate of registration under rule 24 is as specified below:-

		Rs.
a	up to 100 workers	500.00
b	exceeds 100 but does not exceed 500 workers	1500.00
c	exceeds 500 workers	3000.00

**E) Inter-State Migrant Workmen Act (Tamil Nadu) Rules, 1983**

**FORM I**

**(Sec rule 3(1))**

**Application for registration of establishment employing migrant workmen**

1	Name and location of the establishment	
2	Postal address of the establishment	
3	Full name and address of the principal employer (furnish father's/husband's name in the case of individuals)	
4	Names and addresses of the directors/particular (sic.) partners (in case of companies and firms)	
5	Full name and address of the Manager or person responsible for the supervision and control of the establishment	
6	Nature of the work carried on in the establishment	
7	Particulars of contractors and migrant workmen a) Names and addresses of contractors b) Nature of work for which migrant workmen are to be recruited or are employed c) Maximum number of migrant workmen to be employed on any day through each contractor d) Establishment date and commencement of work under each contractor e) Estimated date of termination of employment of migrant workmen under each contractor	
8	Particulars of Treasury Challen-(Name of the Treasury, Amount, Number and Date)	

I hereby declare that the particulars given above are true to the best of my knowledge and belief.

Principal Employer  
Seal and Stamp  
Office of the Registering Officer

Date of receipt of application:

**FORM IV**  
**(Sec rule 7 (1))**

**Application for Licence for recruitment**

1	Name and address of the contractor (including his / her Father's / Husband's name in case of individuals)	
2	Date of birth and age (in case of individuals)	
3	Particulars regarding the location of the establishment	
4	<ul style="list-style-type: none"> <li>a) Name and address of the establishment</li> <li>b) Type of business, trade, industry, manufacture or occupation, which is carried on in the establishment</li> <li>c) Number and date of certificate of registration of the establishment under the Act</li> <li>d) Name and address of the principle employer</li> </ul>	
5	<p>Particulars of migrant workmen</p> <ul style="list-style-type: none"> <li>a) Nature of operation of work for which migrant workmen are employed in the establishment</li> <li>b) Duration of the proposed contract work (give particulars of proposed date of commencing and ending)</li> <li>c) Name and address of the agent or manager of the contractor at the work-site</li> <li>d) Maximum number of migrant workmen proposed to be employed in the establishment on any date</li> <li>e) Names and addresses of the directors/partners (in case of companies and firms)</li> <li>f) Names and addresses of the persons in charge of and responsible to the company/firm, for the conduct of the business of the company/firm, as the case may be</li> </ul>	

6	Whether the contractor was convicted of any offence within the preceding five years. If so, give details	
7	Whether there was any order against the contractor revoking or suspending licence of forfeiting security deposits in respect of an earlier contract. If so, the date of such order	
8	Whether the contractor has worked in any other establishment within the past five years. If so, give details of the principal employer, establishment and nature of work	
9	Whether a certificate by the principal employer in Form VI is enclosed	
10	Amount of licence fee paid-Treasury Challan number and date	
11	Amount of security deposit, if any	

**Declaration**

I hereby declare that the details given above are correct to the best of my knowledge and belief.

Place:

Date :

**SIGNATURE OF APPLICANT /  
OCCUPIER**

Note: The application should be accompanied by a Treasury Challan. showing the payment of the prescribed licence fee and security deposit, if any and a certificate in Form VI from the Principal Employer.

(To be filled in the office of the Licensing Officer)

Date of receipt of the application with Treasury Challan for fees.

Signature of the Licensing Officer

## The Inter-State Migrant Workmen Act

### Fees:-

1) The fees for the grant of a certificate of registration of an establishment under sub-section (1) of section 4 shall be as specified below, namely:-

If the number of migrant workmen proposed to be employed in the establishment on any day-

		Rs.
a)	is 5 but does not exceed 50	2500.00
b)	exceed 50 but does not exceed 100	5000.00
c)	exceed 100 but does not exceed 200	10000.00
d)	exceed 200	20000.00

2) The fees to be paid for the grant or renewal of licence under section 8 shall be as specified below, namely:-

If the number of workmen employed by the contractor on any day-

		Rs.
a)	is 5 but does not exceed 50	2500.00
b)	exceed 50 but does not exceed 100	5000.00
c)	exceed 100 but does not exceed 200	10000.00
d)	exceed 200	20000.00

### Head of Account:

"2230 Labour and Employment  
104 fees realized under Factories Act  
AP. Fees realized under the Interstate  
Migrant Workers (Regulation of employment  
and conditions of Service in Tamilnadu) Rules  
1983

**D.P. Code 0230 00 104 AP 0000**

**ANNEXURE - II**  
**RIGHT TO INFORMATION ACT, 2005**

**PUBLIC INFORMATION OFFICER AND APPELLATE AUTHORITY :**

**1.** In the office of the Director of Industrial Safety and Health, the Joint Director of Industrial Safety and Health (Testing and Safety) has been designated as the "Public Information Officer" (PIO) for all matters concerning this office. The Appellate Authority is the Director of Industrial Safety and Health, Chennai-14. This office telephone No. is **044 - 28112144/28112145.**

**2.** In addition, the following officers have been designated as the Public Information Officer, Assistant Public Information Officer and Appellate Authority for the respective local jurisdiction indicated against them.

<b>Sl. No.</b>	<b>Local Area (Region)</b>	<b>Designation of the Public Information Officer.</b>	<b>Designation of the Appellate Authority</b>	<b>Jurisdiction</b>
1	Additional Director of Industrial Safety and Health, Chennai	Joint Director of Industrial Safety and Health, (Registration), Office of the Additional Director of Industrial Safety and Health, Chennai. Ph. No-044-22502310	Additional Director of Industrial Safety and Health, Chennai Ph. No - 044-22502310	Chennai, Thiruvallur, Kancheepuram,
2	Additional Director of Industrial Safety and Health, Madurai	Joint Director of Industrial Safety and Health, (Registration), Office of the Additional Director of Industrial Safety and Health, Madurai. Ph. No - 0452-2533176	Additional Director of Industrial Safety and Health, Madurai Ph. No - 0452-2533176	Madurai, Ramanathapuram, Sivagangai, Virudhunagar, Tirunelveli, Thoothukudi, Kanniyakumari
3	Additional Director of Industrial Safety and Health, Coimbatore	Joint Director of Industrial Safety and Health, (Registration), Office of the Additional Director of Industrial Safety and Health, Coimbatore. Ph. No - 0422 2234764	Additional Director of Industrial Safety and Health, Coimbatore Ph. No - 0422 2234764	Coimbatore, The Nilgris, Tiruppur.
4	Additional Director of Industrial Safety and Health, Trichy.	Deputy Director of Industrial Safety and Health, (Registration), Office of the Additional Director of Industrial Safety and Health, Trichy. Ph. No - 0431 2421221	Additional Director of Industrial Safety and Health, Trichy. Ph. No - 0431 2421221	Cuddalore, Villupuram, Trichy, Karur, Perambalur, Thanjavur, Nagapattinam, Thiruvarur, Pudukottai, Dindigul, Theni, Erode.
5	Additional	Superintendent,	Additional Director	Salem, Namakkal,



	Director of Industrial Safety and Health, Salem.	Additional Director of Industrial Safety and Health, Salem. Ph. No - 0427 2334844	of Industrial Safety and Health, Salem. Ph. No - 0427 2334844	Dharmapur, Krishnagiri, Vellore, Thiruvannamalai`
6	Additional Director of Industrial Safety and Health, Mobile Team, Virudhunagar.	Deputy Director of Industrial Safety and Health, Mobile Team, Virudhunagar Ph. No. -	Additional Director of Industrial Safety and Health, Mobile Team, Virudhunagar Ph. No. -	Virudhunagar

Sl. No.	Local Area ( )	Designation of the Public Information Officer.	Designation of the Assistant Public Information Officer.	Designation of the Appellate Authority.	Jurisdiction
1	Chennai- I	Deputy Director of Industrial Safety and Health-I, Chennai. Ph. No - 044-22502311	Assistant Director of Industrial Safety and Health -I, Chennai. Ph. No - 044 - 22502311	Joint Director of Industrial Safety and Health- I, Chennai. Ph. No - 044 22502311	As per the local limits assigned to them under Section 8(1) of the Factories Act, 1948.
		Deputy Director of Industrial Safety and Health-II, Chennai. Ph. No - 044-22502311	---		
2	Chennai -II	Deputy Director of Industrial Safety and Health -III, Chennai. Ph. No - 044 - 22502311	Assistant Director of Industrial Safety and Health -II, Chennai. Ph. No - 044 - 22502311	Joint Director of Industrial Safety and Health- II, Chennai. Ph. No - 044 - 22502312	-do-
		Deputy Director of Industrial Safety and Health Ambattur. Ph. No - 044 - 22502311	Assistant Director of Industrial Safety and Health Ambattur. Ph. No - 044 - 22502311		
3	Chennai- III	Deputy Director of Industrial Safety and Health-IV, Chennai. Ph. No -044 22502312	Assistant Director of Industrial Safety and Health-III, Chennai. Ph. No - 044 22502312	Joint Director of Industrial Safety and Health- III, Chennai. Ph. No - 044 22502313	-do-
4	Chennai-IV	Deputy Director of Industrial Safety and Health- V, Chennai. Ph. No - 044-22502313	Assistant Director of Industrial Safety and Health-IV, Chennai. Ph. No - 044-22502313	Joint Director of Industrial Safety and Health- IV, Chennai. Ph. No - 044-22502315	-do-

			Assistant Director of Industrial Safety and Health-V, Chennai. Ph. No - 044-22502315		
5	Thiruvottiyur	Deputy Director of Industrial Safety and Health Thiruvottiyur. Ph. No - 25730966	Assistant Director of Industrial Safety and Health Thiruvottiyur. Ph. No - 25730966	Joint Director of Industrial Safety and Health, Thiruvottiyur. Ph. No - 25730966	-do-
6	Thiruvallur	Deputy Director of Industrial Safety and Health Thiruvallur. Ph. No - 044 27664060	Assistant Director of Industrial Safety and Health Thiruvallur. Ph. No - 044 27664060	Joint Director of Industrial Safety and Health Thiruvallur. Ph. No - 27666655	-do-
7	Kancheepuram	Deputy Director of Industrial Safety and Health-I Kancheepuram at Sriperumpudur Ph. No -	---	Joint Director of Industrial Safety and Health Kancheepuram at Chennai. Ph. No - 044-22502316	-do-
		Deputy Director of Industrial Safety and Health - II, Kancheepuram at Chennai. Ph. No - 044-22502316	Assistant Director of Industrial Safety and Health, Kancheepuram at Chennai. Ph. No - 044-22502316		
8	Vellore-I.	Deputy Director of Industrial Safety and Health-I, Vellore. Ph. No - 0416 -2254953	Assistant Director of Industrial Safety and Health -I, Vellore. Ph. No - 0416 -2254953	Joint Director of Industrial Safety and Health-I, Vellore. Ph. No - 0416 -2254953	-do-

9	Vellore-II	Deputy Director of Industrial Safety and Health- II, Vellore. Ph. No – 0416 2240775	Assistant Director of Industrial Safety and Health-II, Vellore. Ph. No – 0416 2240775	Joint Director of Industrial Safety and Health-II, Vellore. Ph. No – 0416 2240775	-do-
		Deputy Director of Industrial Safety and Health, Thiruvannamalai Ph. No – 04175 224595	---		
10	Cuddalore	Deputy Director of Industrial Safety and Health, Cuddalore. Ph. No – 04142 231864	---	Joint Director of Industrial Safety and Health, Cuddalore. Ph. No – 04142 222826	-do-
		Deputy Director of Industrial Safety and Health, Villupuram. Ph.No 04146 251830	---		
11	Trichy	Deputy Director of Industrial Safety and Health- I, Trichy. Ph. No – 0431 2420235	---	Joint Director of Industrial Safety and Health,Trichy. Ph. No – 0431 2420235	-do-
		Deputy Director of Industrial Safety and Health-II, Trichy. Ph. No – 0431 2420235	Assistant Director of Industrial Safety and Health, Trichy. Ph. No – 0431 2420235		
		Deputy Director of Industrial Safety and Health, Karur. Ph. No – 04324 245499	Assistant Director of Industrial Safety and Health,Karur. Ph. No – 04324 245499		

		Deputy Director of Industrial Safety and Health, Ariyalur. Ph. No – 04329 222654	---		
12	Thanjavur .	Deputy Director of Industrial Safety and Health, Thanjavur. Ph. No – 04362 - 234469	---	Joint Director of Industrial Safety and Health, Thanjavur. Ph. No –04362 - 234469	-do-
		Deputy Director of Industrial Safety and Health, Thiruvarur. Ph. No – 04366 242327	---		
		Deputy Director of Industrial Safety and Health, Pudukottai. Ph. No – 04322 221709	---		
13	Salem .	Deputy Director of Industrial Safety and Health, Salem. Ph. No – 0427 2448268	Assistant Director of Industrial Safety and Health-I, Salem. Ph. No – 0427 2448268	Joint Director of Industrial Safety and Health, Salem. Ph. No – 0427 - 2318268	-do-
			Assistant Director of Industrial Safety and Health-II, Salem. Ph. No – 0427 2448268		
		Deputy Director of Industrial Safety and Health, Mettur. Ph. No – 04298 222338	Assistant Director of Industrial Safety and Health, Mettur. Ph. No – 04298 222338		

14	Madurai .	Deputy Director of Industrial Safety and Health, I Circle, Madurai. Ph. No – 0452 2530729	Assistant Director of Industrial Safety and Health -I, Madurai. Ph. No – 0452 2530729	Joint Director of Industrial Safety and Health, Madurai. Ph. No – 0452 2530729	-do-
		Deputy Director of Industrial Safety and Health, II Circle, Madurai. Ph. No – 0452 2530729	Assistant Director of Industrial Safety and Health -II, Madurai. Ph. No – 0452 2530729		
		Deputy Director of Industrial Safety and Health, III Circle, Madurai. Ph. No – 0452 2530729	---		
		Deputy Director of Industrial Safety and Health, Sivagangai. Ph. No – 04575 243260	---		
15	Dindigul .	Deputy Director of Industrial Safety and Health, Dindigul. Ph. No – 0451 2432433	Assistant Director of Industrial Safety and Health, Dindigul. Ph. No – 0451 2432433	Joint Director of Industrial Safety and Health, Dindigul. Ph.No – 0451 2430157	-do-
		Deputy Director of Industrial Safety and Health, Theni Ph. No – 04546 255448	---		
16	Sivakasi .	Deputy Director of Industrial Safety and Health,I Circle, Sivakasi. Ph. No – 04562 220954	Assistant Director of Industrial Safety and Health-I, Sivakasi. Ph. No – 04562 220954	Joint Director of Industrial Safety and Health, Sivakasi. Ph. No – 04562 220954	-do-

			Assistant Director of Industrial Safety and Health-II, Sivakasi. Ph. No – 04562 220954		
		Deputy Director of Industrial Safety and Health, II Circle, Sivakasi. Ph. No – 04562 220954	Assistant Director of Industrial Safety and Health-III, Sivakasi. Ph. No – 04562 220954		
			Assistant Director of Industrial Safety and Health-IV, Sivakasi. Ph. No – 04562 220954		
17	Virudhunagar .	Deputy Director of Industrial Safety and Health, I Circle, Virudhunagar. Ph. No – 04562 269115	Assistant Director of Industrial Safety and Health, I Circle, Virudhunagar. Ph. No – 04562 269115	Joint Director of Industrial Safety and Health, Virudhunagar. Ph. No – 04562 269115	-do-
		Deputy Director of Industrial Safety and Health, II Circle, Virudhunagar. Ph. No – 04562 269115	Assistant Director of Industrial Safety and Health, II Circle, Virudhunagar. Ph. No – 04562 269115		
18	Tirunelveli .	Deputy Director of Industrial Safety and Health, I Circle, Tirunelveli. Ph. No 0462 - 2551103	Assistant Director of Industrial Safety and Health-I, Tirunelveli. Ph. No – 0462 - 2551103	Joint Director of Industrial Safety and Health, Tirunelveli. Ph. No – 0462 - 2551103	-do-

			Assistant Director of Industrial Safety and Health-II, Tirunelveli. Ph. No - 0462 - 2551103		
		Deputy Director of Industrial Safety and Health, II Circle, Tirunelveli. Ph. No 0462 - 2551103	Assistant Director of Industrial Safety and Health-III, Tirunelveli. Ph. No - 0462 - 2551103		
19	Thoothukudi .	Deputy Director of Industrial Safety and Health, Thoothukudi. 0461 2320884	Assistant Director of Industrial Safety and Health, Thoothukudi. 0461 2320884	Joint Director of Industrial Safety and Health, Thoothukudi. Ph. No - 0461 2330624	-do-
		Deputy Director of Industrial Safety and Health, Kovilpatti. Ph. No - 04632 229585	Assistant Director of Industrial Safety and Health-I, Kovilpatti. 04632 229585		
			Assistant Director of Industrial Safety and Health-II, Kovilpatti. 04632 229585		
20	Coimbatore - I.	Deputy Director of Industrial Safety and Health, I Circle, Coimbatore. Ph. No - 0422 2231587	Assistant Director of Industrial Safety and Health-I, Coimbatore. Ph. No - 0422 2231587	Joint Director of Industrial Safety and Health- I, Coimbatore. Ph. No - 0422 2231587	-do-
			Assistant Director of Industrial Safety and Health-II, Coimbatore. Ph. No - 0422 2231587		



		Deputy Director of Industrial Safety and Health, Udhagamandalam. Ph. No - 0423 2444079	---		
21	Coimbatore -II.	Deputy Director of Industrial Safety and Health, II Circle, Coimbatore.  Ph. No - 0422 2441235	Assistant Director of Industrial Safety and Health-III, Coimbatore. Ph. No - 0422 2441235	Joint Director of Industrial Safety and Health- II, Coimbatore. Ph. No - 0422 2441235	-o-
		Assistant Director of Industrial Safety and Health-IV, Coimbatore. Ph. No - 0422 2441235			
		Deputy Director of Industrial Safety and Health, Pollachi. Ph. No - 04259 224577	---		
22	Tiruppur-I .	Deputy Director of Industrial Safety and Health, I Circle, Tiruppur. Ph. No - 0421 2240701	Assistant Director of Industrial Safety and Health-I, Tiruppur. Ph. No - 0421 2240701	Joint Director of Industrial Safety and Health-I, Tiruppur. Ph. No - 0421 2470483	-do-
			Assistant Director of Industrial Safety and Health-II, Tiruppur. Ph. No - 0421 2240701		

23	Tiruppur-II .	Deputy Director of Industrial Safety and Health, II Circle, Tiruppur. Ph. No – 0421 2240701	Assistant Director of Industrial Safety and Health-III, Tiruppur. Ph. No – 0421 2240701	Joint Director of Industrial Safety and Health-II, Tiruppur. Ph. No – 0421 2470483	
			Assistant Director of Industrial Safety and Health-IV, Tiruppur. Ph. No – 0421 2240701		
		Deputy Director of Industrial Safety and Health, III Circle, Tiruppur Ph. No – 0421 2470483	Assistant Director of Industrial Safety and Health-V, Tiruppur. Ph. No – 0421 2470483		
24	Erode .	Deputy Director of Industrial Safety and Health, Circle, Erode. Ph. No – 0424 2219521	Assistant Director of Industrial Safety and Health, Erode. Ph. No – 0424 2219521	Joint Director of Industrial Safety and Health, Erode. Ph. No – 0424 2219521	-do-
25	Hosur .	Deputy Director of Industrial Safety and Health, Hosur. Ph. No – 04344 276514	Assistant Director of Industrial Safety and Health, Hosur. Ph. No – 04344 276514	Joint Director of Industrial Safety and Health, Hosur. Ph. No – 04344-274347	-do-
		Deputy Director of Industrial Safety and Health, Dharmapuri. Ph. No – 04344 276514	---		

26	Training Centre, Sivakasi	Deputy Director of Industrial Safety and Health, Office of the Joint Director of Industrial Safety and Health, Training Centre, Sivakasi	---	Joint Director of Industrial Safety and Health, Training Centre, Sivakasi	-do-
27	(BOCW), Office of the Director of Industrial Safety and Health, Chennai.14.	1. Joint Director of Industrial Safety and Health, (BOCW), Chennai. 2. Joint Director of Industrial Safety and Health, (BOCW), Madurai	--- --	Senior Additional Director of Industrial Safety and Health, (BOCW), Office of the Director of Industrial Safety and Health, Chennai.14.	-do-
28	Office of the Joint Director of Industrial Safety and Health, (BOCW), Chennai.32	Deputy Director of Industrial Safety and Health, (BOCW), Chennai	Assistant Director of Industrial Safety and Health, (BOCW), Chennai	Joint Director of Industrial Safety and Health, (BOCW), Chennai.32	-do-
		Deputy Director of Industrial Safety and Health, (BOCW), Kanchipuram	Assistant Director of Industrial Safety and Health, (BOCW), Kanchipuram		
		Deputy Director of Industrial Safety and Health, (BOCW), Salem	Assistant Director of Industrial Safety and Health, (BOCW), Salem		
29	Office of the Joint Director of Industrial Safety and Health,	Deputy Director of Industrial Safety and Health, (BOCW), Dindigul	Assistant Director of Industrial Safety and Health, (BOCW), Dindigul	Joint Director of Industrial Safety and Health, (BOCW), Madurai	-do-

(BOCW), Madurai	Deputy Director of Industrial Safety and Health, (BOCW), Madurai	Assistant Director of Industrial Safety and Health, (BOCW), Madurai		
	Deputy Director of Industrial Safety and Health, (BOCW), Tirunelveli	Assistant Director of Industrial Safety and Health, (BOCW), Tirunelveli		
	Deputy Director of Industrial Safety and Health, (BOCW), Coimbatore	Assistant Director of Industrial Safety and Health, (BOCW), Coimbatore		
	Deputy Director of Industrial Safety and Health, (BOCW), Trichy	Assistant Director of Industrial Safety and Health, (BOCW), Trichy		

**F) List of Officers of the Directorate of Industrial Safety and Health who have provided Closed User Group Connections.**

<b>Sl. No</b>	<b>Cell No.</b>	<b>Allotted to Whom (Designation)</b>
<b>O/O The Director Industrial Safety &amp; Health</b>		
1	<b>9445869600</b>	DIRECTOR, Industrial Safety & Health
2	<b>9445869201</b>	Sr. Addl. Director Industrial Safety & Health
3	<b>9445869202</b>	Sr. Addl. Director (BOCW.Act) Industrial Safety & Health
4	<b>9445869270</b>	Joint Director (Testing & Safety) Industrial Safety & Health
5	<b>9445869271</b>	Joint Director (Health & Safety) Industrial Safety & Health
6	<b>9445869299</b>	Assistant Director (Testing & Safety) Industrial Safety & Health
<b>Addl. Director Industrial Safety &amp; Health Chennai Region</b>		
7	<b>9445869203</b>	Addl. Director, Industrial Safety & Health Chennai
8	<b>9445869280</b>	Joint Director (Registration)
9	<b>9445869204</b>	Joint Director - I Industrial Safety & Health Chennai
10	<b>9445869205</b>	Dy. Director - I Industrial Safety & Health Chennai
11	<b>9445869206</b>	Dy. Director -II Industrial Safety & Health Chennai
12	<b>9445869207</b>	Joint Director - II Industrial Safety & Health Chennai
13	<b>9445869208</b>	Dy. Director - III Industrial Safety & Health Chennai
14	<b>9445869209</b>	Dy. Director Industrial Safety & Health Ambattur @ Chennai
15	<b>9445869210</b>	Joint Director - III, Industrial Safety & Health, Chennai
16	<b>9445869211</b>	Dy. Director - IV Industrial Safety & Health, Chennai
17	<b>9445869212</b>	Joint Director - IV Industrial Safety & Health, Chennai
18	<b>9445869213</b>	Dy. Director - V Industrial Safety & Health, Chennai
19	<b>9445869214</b>	Joint Director, Industrial Safety & Health, Kancheepuram @ Chennai
20	<b>9445869215</b>	Dy. Director - I, Industrial Safety & Health, Kancheepuram @ Sriperumputhur.

21	<b>9445869216</b>	Dy. Director - II, Industrial Safety & Health, Kancheepuram @ Chennai
22	<b>9445869217</b>	Joint Director, Industrial Safety & Health, Thiruvottiur, Chennai
23	<b>9445869218</b>	Dy. Director, Industrial Safety & Health, Thiruvottiur, Chennai
24	<b>9445869219</b>	Joint Director, Industrial Safety & Health, Thiruvallur.
25	<b>9445869220</b>	Dy. Director, Industrial Safety & Health, Thiruvallur.
26	<b>9445869285</b>	Joint Director, Industrial Safety & Health, (BOCW Act) Chennai
27	<b>9445869286</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Chennai
28	<b>9445869287</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Kancheepuram @ Chennai
<b>Addl. Director Industrial Safety &amp; Health Coimbatore Region</b>		
29	<b>9445869236</b>	Addl. Director Industrial Safety & Health, Coimbatore
30	<b>9445869282</b>	Joint Director (Registration)
31	<b>9445869237</b>	Joint Director - I Industrial Safety & Health, Coimbatore
32	<b>9445869238</b>	Dy. Director - I Industrial Safety & Health, Coimbatore
33	<b>9445869239</b>	Dy. Director, Industrial Safety & Health, Ooty
34	<b>9445869240</b>	Joint Director - II Industrial Safety & Health, Coimbatore
35	<b>9445869241</b>	Dy. Director - II Industrial Safety & Health, Coimbatore
36	<b>9445869242</b>	Dy. Director, Industrial Safety & Health, Pollachi
37	<b>9445869243</b>	Joint Director - I Industrial Safety & Health, Tirupur
38	<b>9445869244</b>	Dy. Director - I Industrial Safety & Health, Tirupur
39	<b>9445869245</b>	Joint Director - II Industrial Safety & Health, Tirupur
40	<b>9445869246</b>	Dy. Director - II Industrial Safety & Health, Tirupur
41	<b>9445869247</b>	Dy. Director - III Industrial Safety & Health, Tirupur
42	<b>9445869296</b>	Asst. Director - II, O/O Dy. Director, ISH, Coimbatore.
43	<b>9445869297</b>	Asst. Director - I, O/O Dy. Director - I, ISH, Tirupur.

44	<b>9445869298</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Coimbatore
<b>Addl. Director Industrial Safety &amp; Health Madurai Region</b>		
45	<b>9445869266</b>	Addl. Director, Industrial Safety & Health, Madurai.
46	<b>9445869300</b>	Joint Director (Registration)
47	<b>9445869267</b>	Joint Director, Industrial Safety & Health, Madurai.
48	<b>9445869268</b>	Dy. Director -I, Industrial Safety & Health, Madurai.
49	<b>9445869269</b>	Dy. Director -II, Industrial Safety & Health, Madurai.
50	<b>9445869272</b>	Joint Director, Industrial Safety & Health, Virudhunagar.
51	<b>9445869273</b>	Dy. Director -I, Industrial Safety & Health, Virudhunagar.
52	<b>9445869274</b>	Dy. Director -II, Industrial Safety & Health, Virudhunagar.
53	<b>9445869275</b>	Joint Director, Industrial Safety & Health, Sivakasi.
54	<b>9445869276</b>	Dy. Director -I, Industrial Safety & Health, Sivakasi.
55	<b>9445869277</b>	Dy. Director -II, Industrial Safety & Health, Sivakasi.
56	<b>9445869278</b>	Joint Director, Industrial Safety & Health, Tirunelveli.
57	<b>9445869279</b>	Dy. Director -I, Industrial Safety & Health, Tirunelveli.
58	<b>9445869281</b>	Joint Director, Industrial Safety & Health, Thoothukudi.
59	<b>9445869283</b>	Dy. Director, Industrial Safety & Health, Kovilpatti.
60	<b>9445869289</b>	Joint Director, Industrial Safety & Health, (BOCW Act) Madurai.
61	<b>9445869290</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Madurai.
62	<b>9445869295</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Tirunelveli.
<b>Addl. Director Industrial Safety &amp; Health Thiruchirappalli Region</b>		
63	<b>9445869248</b>	Addl. Director, Industrial Safety & Health, Thiruchirappalli.
64	<b>9445869249</b>	Joint Director, Industrial Safety & Health, Thiruchirappalli
65	<b>9445869250</b>	Dy. Director-I, Industrial Safety & Health, Thiruchirappalli
66	<b>9445869251</b>	Dy. Director-II, Industrial Safety & Health, Thiruchirappalli

67	<b>9445869252</b>	Dy. Director, Industrial Safety & Health, Karur.
68	<b>9445869253</b>	Dy. Director, O/o.Additional Director Industrial Safety & Health, Trichy
69	<b>9445869254</b>	Joint Director, Industrial Safety & Health, Thanjavur.
70	<b>9445869255</b>	Dy. Director, Industrial Safety & Health, Thanjavure.
71	<b>9445869256</b>	Dy. Director, Industrial Safety & Health, Pudukkottai..
72	<b>9445869257</b>	Dy. Director, Industrial Safety & Health, Thiruvarur.
73	<b>9445869258</b>	Joint Director, Industrial Safety & Health, Cuddalore.
74	<b>9445869259</b>	Dy. Director, Industrial Safety & Health, Cuddalore.
75	<b>9445869260</b>	Dy. Director, Industrial Safety & Health, Villupuram.
76	<b>9445869261</b>	Joint Director, Industrial Safety & Health, Erode.
77	<b>9445869262</b>	Dy. Director, Industrial Safety & Health, Erode.
78	<b>9445869263</b>	Joint Director, Industrial Safety & Health, Dindigul.
79	<b>9445869264</b>	Dy. Director, Industrial Safety & Health, Dindigul.
80	<b>9445869265</b>	Dy. Director, Industrial Safety & Health, Theni.
81	<b>9445869291</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Dindigul.
82	<b>9445869294</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Thiruchirappalli.
<b>Addl. Director Industrial Safety &amp; Health Salem Region</b>		
83	<b>9445869221</b>	Addl.Director, Industrial Safety & Health, Salem
84	<b>9445869223</b>	Joint Director, Industrial Safety & Health, Salem
85	<b>9445869224</b>	Dy.Director, Industrial Safety & Health, Salem
86	<b>9445869225</b>	Dy.Director, Industrial Safety & Health, Mettur
87	<b>9445869226</b>	Joint Director- I Industrial Safety & Health, Vellore
88	<b>9445869227</b>	Dy. Director- I Industrial Safety & Health, Vellore
89	<b>9445869228</b>	Joint Director- II Industrial Safety & Health, Vellore
90	<b>9445869230</b>	Dy. Director- II Industrial Safety & Health, Vellore
91	<b>9445869231</b>	Dy. Director, Industrial Safety & Health, Thiruvannamalai



92	<b>9445869232</b>	Joint Director, Industrial Safety & Health, Hosur.
93	<b>9445869233</b>	Dy. Director, Industrial Safety & Health, Hosur.
94	<b>9445869235</b>	Dy. Director, Industrial Safety & Health, Dharmapuri
95	<b>9445869288</b>	Dy. Director, Industrial Safety & Health, (BOCW Act) Salem.
<b>Additional Director (Mobile Team) Virudhunagar</b>		
96	<b>9445869284</b>	Addl. Director, Industrial Safety & Health, Mobile Team, Virudhunagar