



TAMIL NADU GOVERNMENT GAZETTE

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Part II—Section 2

**Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.**

NOTIFICATIONS BY GOVERNMENT

LABOUR AND EMPLOYMENT DEPARTMENT

Secretariat, 11th March 2013.

No. II(2)/LE/241(e)/2013.

[ESTABLISHMENT— DEPARTMENT OF INSPECTORATE OF FACTORIES- CHANGE OF THE NAME OF INSPECTORATE OF FACTORIES AND RE-DESIGNATION OF CERTAIN POSTS – ORDERS – ISSUED.]

The following Government Order is published:—

[G.O. Ms. No. 94, Labour and Employment (M2), 7th March 2013, மாசி 23, நந்தன, திருவள்ளூர் ஆண்டு-2044.]

READ:

1. G.O. Ms. No. 1749, Labour Department, dated 12th August 1987.
2. From the Chief Inspector of Factories, Chennai, Letter No. E1/9978/2012, dated 4th June 2012 and 30th July 2012.

ORDER: No. 94, Labour and Employment (M2), 7th March 2013, மாசி 23, நந்தன, திருவள்ளூர் ஆண்டு-2044.]

In the Government Order first read above, the Government have bifurcated the Department of Inspectorate of Factories from the Labour Department and functioning as a separate department with effect from August 1987 with the Chief Inspector of Factories as the Head of the Department.

2. The Hon'ble Minister (Labour) while moving this Department's demand on the floor of the Assembly on 11-5-2012 has made an announcement that the renaming of the Department of 'Inspectorate of Factories' as 'Directorate of Industrial Safety and Health' and re-designation of 'Chief Inspector of Factories' as 'Director of Industrial Safety and Health'.

3. In the letter second read above, the Chief Inspector of Factories has stated that the Department of Inspectorate of Factories is bifurcated from the Labour Department and functioning as a separate department with effect from August 1987 with the Chief Inspector of Factories as the Head of the Department and it is enforcing the Factories Act 1948 and other 14 allied Labour Legislations in the registered factories and the department was named as Inspectorate of Factories and

the designation of officials as Inspectors. In addition, during 2010, the officials of Inspectorate of Factories department have been notified as Inspectors under the Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the said Act is enforced in building and other construction sites. The inspection of Building and Construction Work is a new function in another domain. The Inspectorate of Factories department officials are also carried out training and awareness programme to workers and supervisors in industrial safety, testing and certification of pressure vessel, conducting medical examination to workers who are working in dangerous operations, canteen etc., health surveys in the Hazardous industries.

4. He has also stated that the Inspectorate of Factories department is implementing the above mentioned social laws could be renamed as follows:—

<i>Sl. No.</i>	<i>Existing Designation</i>	<i>Re-designation</i>
(1)	(2)	(3)
1.	Chief Inspector of Factories	Director of Industrial Safety and Health
2.	Additional Chief Inspector of Factories	Senior Additional Director of Industrial Safety and Health
3.	Joint Chief Inspector of Factories	Additional Director of Industrial Safety and Health
4.	Deputy Chief Inspector of Factories	Joint Director of Industrial Safety and Health
5.	Inspector of Factories	Deputy Director of Industrial Safety and Health
6.	Assistant Inspector of Factories	Assistant Director of Industrial Safety and Health

5. The Chief Inspector of Factories has requested that with a view to express the functional importance, the existing name of the Inspectorate of Factories department may be renamed as "Directorate of Industrial Safety and Health" and also nomenclature of the Officers may be re-designated and has sent necessary proposal for amendment to the Tamil Nadu Factory Service.

6. After careful examination, the Government have decided to accept the proposal of the Chief Inspector of Factories and accordingly direct that the name of the office of the 'Inspectorate of Factories Department' be changed as 'Directorate of Industrial Safety and Health' and the following posts be re-designated as under, without any up-gradation, without any change in the scale of pay and without any additional financial commitment to Government.

<i>Sl. No.</i>	<i>Existing Designation</i>	<i>Re-designation</i>
(1)	(2)	(3)
1.	Chief Inspector of Factories	Director of Industrial Safety and Health
2.	Additional Chief Inspector of Factories	Senior Additional Director of Industrial Safety and Health
3.	Joint Chief Inspector of Factories	Additional Director of Industrial Safety and Health
4.	Deputy Chief Inspector of Factories	Joint Director of Industrial Safety and Health
5.	Inspector of Factories	Deputy Director of Industrial Safety and Health
6.	Assistant Inspector of Factories	Assistant Director of Industrial Safety and Health

7. The Chief Inspector of Factories is directed to send proposals for necessary amendment to the Special ad hoc rules governing the posts specified in para 6 above.

8. This order issues with the concurrence of Finance Department vide its U.O. No. 50895/PC/12, dated 4-10-2012

(By Order of the Governor)

MOHAN PYARE,
Principal Secretary to Government.